

April 1, 2025

## OFFICIAL NOTICE

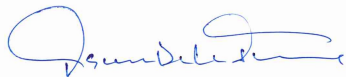
According to Section 28E – Wage and Fringe Benefit Increase of the 2022-2027 Laborers' Master Agreement, the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective June 30, 2025, a two dollars and sixty-five cents (\$2.65) per hour wage and fringe benefit increase will be allocated as follows:

### June 30, 2025 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.40 per hour
Health and Welfare	additional	\$0.50 per hour
Vacation/Holiday/Dues Supp.	additional	\$0.40 per hour (includes \$0.08 for Dues Supp.)
Annuity	additional	\$0.35 per hour
<b>Total</b>	additional	<b>\$2.65 per hour</b>

The additional \$0.25 per hour allocation to Annuity, effective June 27, 2022 remains in effect for Individual Employers who did not extend the agreement.

Sincerely,



Oscar De La Torre  
Business Manager  
Northern California District Council of Laborers

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