

March 29, 2024

OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2022-2027 Laborers' Master Agreement, the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective July 1, 2024, a two dollars and sixty cents (\$2.60) per hour wage and fringe benefit increase will be allocated as follows:

July 1, 2024 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.25 per hour
Health and Welfare	additional	\$0.50 per hour
Pension	additional	\$0.50 per hour
Vacation	additional	\$0.25 per hour
Annuity	additional	\$0.10 per hour
Total	additional	\$2.60 per hour

The additional \$0.25 per hour allocation to Annuity, effective June 27, 2022 remains in effect for Individual Employers who did not extend the agreement.

Sincerely,



Oscar De La Torre
Business Manager
Northern California District Council of Laborers

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