



# Northern California District Council of Laborers

Affiliated with the Laborers' International Union of North America

**Business Manager**  
Oscar De La Torre

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Laborers' Local 67  
8400 Enterprise Way  
Suite 119  
Oakland, CA 94621

Laborers' Local 73  
3984 Cherokee Road  
Stockton, CA 95215

Laborers' Local 185  
1320 National Drive  
Sacramento, CA 95834

Laborers' Local 261  
3271 - 18th Street  
San Francisco, CA 94110

Laborers' Local 270  
509 Emory Street  
San Jose, CA 95110

Laborers' Local 294  
5431 East Hedges  
Fresno, CA 93727

Laborers' Local 304  
29475 Mission Blvd  
Hayward, CA 94544

Laborers' Local 324  
611 Berrellesa Street  
Martinez, CA 94553

Laborers' Local 886  
8400 Enterprise Way  
Suite 110  
Oakland, CA 94621

Laborers' Local 1130  
PO Box 3448  
Modesto, CA 95353

March 26, 2018

## OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2018-2023 Laborers' Master Agreement the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective June 25, 2018, a one dollar sixty-five cents (\$1.65)\* per hour wage and fringe benefit increase will be allocated as follows:

### June 25, 2018 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.00 per hour
Health and Welfare	additional	\$0.25 per hour
Annuity	additional	\$0.20 per hour
Vacation	additional	\$0.12 per hour
Industry Stabilization	additional	<u>\$0.08</u> per hour
<b>Total</b>	additional	<b>\$1.65 per hour</b>

\*Individual Employers who do not sign the 2018-2023 extension agreement shall be subject to an additional \$0.25 per hour increase. Such increase shall be allocated to annuity.

Sincerely,

Oscar De La Torre  
Business Manager  
Northern California District Council of Laborers

ODLT:asa  
opeiu29 (afl-cio)

### **NCDC**

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