

2022-2027 Laborers' Master Agreement
 Associated General Contractors (AGC)
 Northern California District Council of Laborers
 Wage & Fringe Benefit Rates
 Effective June 29, 2026

WAGES

<u>Construction Specialist</u>		<u>06/29/26</u>	<u>Group 2</u>		<u>06/29/26</u>
	Rate A	\$41.35		Rate A	\$40.50
	Rate B	\$40.35		Rate B	\$39.50
<u>Group 1</u>			<u>Group 3 & 3(a)</u>		
	Rate A	\$40.65		Rate A	\$40.40
	Rate B	\$39.65		Rate B	\$39.40
<u>Group 1(a)</u>			<u>Group 4</u>		
	Rate A	\$40.87		Rate A	\$34.09
	Rate B	\$39.87		Rate B	\$33.09
<u>Group 1(c)</u>					
	Rate A	\$40.70			
	Rate B	\$39.70			
<u>Group 1(e)</u>					
	Rate A	\$41.20			
	Rate B	\$40.20			

<u>Group 1(g) Contra Costa County</u>	\$40.85	<u>Labor Foreman:</u>	10% above the highest paid classification working under his direction.
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FRINGE BENEFITS

	<u>06/29/26</u>		<u>06/29/26</u>
Health & Welfare	\$12.00	Health & Welfare	\$12.00
Pension	\$10.46	Pension	\$10.46
Annuity *	\$5.00	Annuity *	\$5.25
Vacation/Holiday/Dues Supplement**	\$4.00	Vacation/Holiday/Dues Supplement**	\$4.00
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Contract Administration	\$0.10	Contract Administration	\$0.10
Industry Stabilization	\$0.23	Industry Stabilization	\$0.23
	\$32.31		\$32.56

* Individual Employers who do not sign the 2022-2027 extension agreement shall be subject to an additional \$0.25 to Annuity.

**Includes \$1.00 Dues Supplement

06/29/26

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

<u>Structural Nozzleman</u>	Rate A	\$41.61
	Rate B	\$40.61
<u>Nozzleman, Gunman, and Potman</u>	Rate A	\$41.11
	Rate B	\$40.11
<u>Rodman</u>	Rate A	\$41.11
	Rate B	\$40.11
<u>Wire Winding Machine in Connection with Guniting or Shot Crete</u>		
<u>Aligner</u>	Rate A	\$41.23
	Rate B	\$40.23
<u>Helper</u>	Rate A	\$40.25
	Rate B	\$39.25
<u>Groundman</u>	Rate A	\$41.11
	Rate B	\$40.11
<u>Gunite Trainee</u>	Rate A	\$34.09
	Rate B	\$33.09
<u>Reboundman</u>	Rate A	\$40.52
	Rate B	\$39.52
<u>General Laborers</u>	Rate A	\$40.40
	Rate B	\$39.40
<u>Gunite Foreman</u>	Rate A	\$42.11
	Rate B	\$41.11

Supplement No. 3 - Wrecking Work

<u>Skilled Wrecker</u>	Rate A	\$40.65
(Group 1)	Rate B	\$39.65
<u>Semi-Skilled Wrecker</u>	Rate A	\$40.50
(Group 2)	Rate B	\$39.50

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

Gardeners, Horticultural, and Landscape Laborers

(New Construction)	Rate A	\$40.40
	Rate B	\$39.40

Service Landscape Laborers

(Establishment Warranty Period)	Rate A	\$34.09
	Rate B	\$33.09

Landscape Laborer Trainee

1st 6 months @ 70%	Rate A	\$28.28
2nd 6 months @ 80%	Rate A	\$32.32
3rd 6 months @ 90%	Rate A	\$36.36
1st 6 months @ 70%	Rate B	\$27.58
2nd 6 months @ 80%	Rate B	\$31.52
3rd 6 months @ 90%	Rate B	\$35.46

Supplement No. 5 - Refinery Work

	Rate A	\$40.40
	Rate B	\$39.40

<u>APPRENTICES</u>		<u>06/29/26</u>	<u>06/29/26</u>
		<u>Rate A</u>	<u>Rate B</u>
1st Period, 1-1000 Hours	65%	\$26.26	\$25.61
2nd Period, 1001-2000 Hours	70%	\$28.28	\$27.58
3rd Period, 2001-3000 Hours	80%	\$32.32	\$31.52
4th Period, 3001-4000 Hours	90%	\$36.36	\$35.46

APPRENTICE FRINGE BENEFITS

<u>1-1000 Hours</u>	<u>06/29/26</u>	<u>1001-4000 Hours</u>	<u>06/29/26</u>
Health & Welfare	\$12.00	Health & Welfare	\$12.00
Pension	\$0.00	Pension	\$10.46
Annuity	\$0.00	Annuity	\$5.00
Vacation/Holiday/Dues Supplement**	\$1.00	Vacation/Holiday/Dues Supplement**	\$4.00
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Other	\$0.33	Other	\$0.33
	<u>\$13.85</u>		<u>\$32.31</u>

**Includes \$1.00 Dues Supplement