

**ATTENTION ALL  
GENERAL CONTRACTORS:**  
Are your subcontractor's  
paying their employees'  
fringe benefits?

Prior to releasing  
payments to the  
subcontractor...

Contact Employer Services  
at the Laborers Funds  
Administrative Office  
of Northern California  
(LFAO) for your  
subcontractors  
account status.  
Phone 707-863-3480  
Fax 707-864-5856

Per Section XI of the Laborers Master Agreement  
The general contractor is liable for payment of fringe benefits on  
behalf of any laborer hired by the subcontractor in the event  
said subcontractor fails to pay the contributions due.

1. Request a Project Status Letter from LFAO to confirm the subcontractor  
is reporting and paying fringes on the project.

2. Inquire with LFAO if they have received the certified payroll records for  
the project and can confirm if ALL of the hours have been reported and  
paid accordingly. If cpr's have not been submitted to LFAO, you can submit  
them to receive such confirmation.

3. Need a Conditional or Unconditional "Waiver and Release"? Contact  
LFAO, we will let you know what documents are required for the type of  
"Waiver and Release" you are requesting.