



Laborers Funds Administrative Office of Northern California, Inc.

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IMPORTANT ANNOUNCEMENT FOR SPECIAL PLAN EMPLOYERS

January 6, 2020

To: All Special Plan Employers

Re: Special Plan for Active Employees
Contribution Rates for February 1, 2020 through January 31, 2021

SPECIAL PLAN FOR ACTIVE EMPLOYEES

Current Rates February 1, 2019 – January 31, 2020		New Rates February 1, 2020 – January 31, 2021	
Medical	\$ 1,118	Medical	\$ 1,181
Dental	\$ 84	Dental	\$ 88
Vision	\$ 8	Vision	\$ 8
Total	\$ 1,210	Total	\$ 1,277

Contribution rates for all Special Plan Employers (regardless of when the Agreement was signed) will be subject to change **each February 1st for coverage in April.**

If there should be any questions concerning this announcement, please let me know.

Cordially,

Byron C. Loney
Fund Manager

BCL:jb