



IMPORTANT ANNOUNCEMENT FOR SPECIAL PLAN EMPLOYERS

December 19, 2025

To: All Special Plan Employers

Re: Special Plan for Active Employees
Contribution Rates for February 1, 2026, through January 31, 2027

SPECIAL PLAN FOR ACTIVE EMPLOYEES

Current Rates February 1, 2025 – January 31, 2026		New Rates February 1, 2026 – January 31, 2027	
Medical	\$ 1,553	Medical	\$ 1,682
Dental	\$ 93	Dental	\$ 94
Vision	\$ 8	Vision	\$ 10
Total	\$ 1,654	Total	\$ 1,786

Contribution rates for all Special Plan Employers (regardless of when the Agreement was signed) will be subject to change **each February 1st for coverage in April.**

If there should be any questions concerning this announcement, please let me know.

Cordially,

Nick King
Director of Operations

NK:mg