



# LFAO Summary of the 3 Types of Reciprocity Agreements Administered

## LEBPCT

### Laborers-Employers Benefit Plan Collection Trust

1. Pipeline work that is performed anywhere within the United States gets reported to LEBPCT.
2. LEBPCT then distributes the funds to the appropriate Trust Funds.

#### Hosting Local

Supplemental Dues, Training Fund & Administrative (Other) Funds such as: CA & ISF

#### Home Local

Pension, Annuity, Vacation and Health/Welfare Funds

Pension, Annuity and Vacation may go to the Hosting Local ONLY if the Home Local does not administer them. Otherwise they go to the Home Local.

## MFM

### Money Follows the Member Agreements

1. Initiated at a member level.
2. If a member is working out of their Home Trust Funds jurisdiction, they fill out this agreement at the Local Union where they are performing the work.
3. This agreement allows the Hosting Trust Fund to send H&W and PEN contributions reported on the members behalf to the members Home Trust Fund.

\*A Reciprocity Agreement between the Hosting Trust Fund and Home Trust Fund must be in place for the MFM to be valid and administered.

## KEYMAN

### Keyman Agreements

1. Allows employer to take their key (primary) worker outside of their Home Local area.
2. Initiated at an employer level.
3. This agreement is authorized by both the Hosting Local and the Home Local.
4. This allows the employer to pay both the Home and Hosting rates to each Trust Fund.

#### Hosting Local

All the working funds go to the Local in which the work is being performed at the Hosting Locals contribution rate.  
Such as:  
CA, ISF, TRN & DUES

#### Home Local

All the benefit funds go to the Home Local of the members at the Home Locals contribution rate.  
Such as:  
PEN, H&W, ANN & VAC.