



## Important Announcement

Date: December 3, 2021

To: Active and Retired Participants

From: Board of Trustees  
Laborers Pension Trust Fund for Northern California

Re: **Pension Plan Benefit Improvements –**  
Supplemental Pensioner Check for Eligible Retirees

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The Board of Trustees is pleased to inform you of the following improvements made to the Pension Plan.

### **SUPPLEMENTAL CHECK FOR ELIGIBLE PENSIONERS**

Pensioners will receive a one-time supplemental payment of \$500 in December 2021 if:

- The Pensioner is in pay status (not deceased or suspended) as of December 1, 2021; and
- The Pensioner was a member in good standing with a local Union affiliated with the Laborers International Union of North America throughout the 13-month period from October 1, 2020, through October 31, 2021. A Pensioner will be deemed to be a member in good standing if membership dues were timely paid to the Local Union throughout this 13-month period.

If a Pensioner in pay status as of December 1, 2021, meets the criteria above, has 25 or more Benefit Units in Northern California, and is currently receiving a monthly benefit under \$2,000, they will receive an additional \$500, for a total of \$1,000 in December 2021.

No supplemental payment shall be paid to any Beneficiaries or Dependents, and no Participant will receive more than one supplemental payment, under this amendment.

*In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan. Please keep it with your Summary Plan Description.*