

July 28, 2023

OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2022-2027 Laborers' Master Agreement, the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). The allocation of the two dollar and fifty cents (\$2.50) per hour wage and fringe benefit increase effective June 26, 2023 and changes to the allocation are indicated below. Please be advised that this notice supersedes the revised notice of July 24, 2023. The implementation of the revised allocation has been postponed to January 1, 2024.

	<u>Effective 6/26/23</u>	<u>Effective 1/1/24</u>
Wages	\$1.25/hour	No change
Health and Welfare	\$0.50/hour	No change
Pension	\$0.50/hour	No change
Vacation/Holiday/Dues Supplement	\$0.20/hour	Revise to \$0.21/hour
Training	No increase	Revise to \$0.02/hour
Industry Stabilization Funds	\$0.05/hour	Revise to \$0.02/hour

The additional \$0.25 per hour allocation to Annuity, effective June 27, 2022 remains in effect for Individual Employers who did not extend the agreement.

Please also note the following change pursuant to Supplement No. 1 of the 2022-2027 Laborers' Master Agreement, effective June 26, 2023:

June 26, 2023 – Labor Foreman Rate:

10% above the highest classification in this Agreement working under his/her direction.

Sincerely,



Oscar De La Torre
Business Manager
Northern California District Council of Laborers

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