#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

						Inspection					
Part I	Annual Report	Identification Information									
For cale		scal plan year beginning 01/01/2016		and ending 06/30/20	16						
A This	return/report is for:		_ participating	• •		box must attach a list of nce with the form instructions.)					
		a single-employer plan	a DFE (specif	· · —							
<b>B</b> This i	eturn/report is:	the first return/report	the final return	•							
		an amended return/report	X a short plan y	ear return/report (less than 12	months)	ionths)					
C If the	plan is a collectively-bar	gained plan, check here				• X					
<b>D</b> Chec	k box if filing under:	X Form 5558	automatic exte	ension	the	e DFVC program					
		special extension (enter description	 )								
Part II	Basic Plan Info	rmation—enter all requested information	nn.								
_	ne of plan	That on the an requested mornate	J11		1b	Three-digit plan					
	RIERS LOCAL 166 WEST BAY	PENSION PLAN				number (PN) ▶	002				
					1c	Effective date of pla	an				
						10/19/1970					
Mail	ing address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. Box) e, country, and ZIP or foreign postal code		ructions)	2b	2b Employer Identification Number (EIN) 94-6208548					
BOARD	OF TRUSTEES HOD CA	2c	2c Plan Sponsor's telephone number 510-433-4400								
000 0414	DUO DDIVE				2d Business code (see						
	PUS DRIVE LD, CA 94535-1499				24	instructions) 238900					
Caution	: A penalty for the late	or incomplete filing of this return/repo	rt will be assessed	unless reasonable cause is	establis	shed.					
		her penalties set forth in the instructions, well as the electronic version of this return									
SIGN HERE	Filed with authorized/val	lid electronic signature.	03/30/2017	OSCAR DE LA TORRE							
HEKE	Signature of plan adn	ninistrator	Date	Enter name of individual sign	gning as	ning as plan administrator					
SIGN											
HERE	Signature of employe	r/plan sponsor	Date	Enter name of individual sign	gning as	employer or plan sp	onsor				
SIGN					, ,	, , ,					
HERE											
<u> </u>	Signature of DFE	gning as									
Preparer's name (including firm name, if applicable) and address (include room or suite number)  HEMMING MORSE CPAS AND CONSULTANTS  Preparer's te											
HEMMIN											
155 BO	VET ROAD										

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3a	Plan administrator's name and address X Same as Plan Sponsor	<b>3b</b> Administrator's EIN			
				<b>3c</b> Adminis number	trator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/EIN and the plan number from the last return/report:	/report filed for this	plan, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	276
6	Number of participants as of the end of the plan year unless otherwise stated <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).	l (welfare plans cor	mplete only lines 6a(1),		
a(1	) Total number of active participants at the beginning of the plan year			6a(1)	79
a(2	?) Total number of active participants at the end of the plan year			6a(2)	83
b	Retired or separated participants receiving benefits			6b	76
С	Other retired or separated participants entitled to future benefits			6c	98
d	Subtotal. Add lines 6a(2), 6b, and 6c.			6d	257
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		6e	36
f	Total. Add lines <b>6d</b> and <b>6e</b>			6f	293
g	Number of participants with account balances as of the end of the plan year (complete this item)			6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	
7	Enter the total number of employers obligated to contribute to the plan (only r	. , ,	. ,	7	102
b	If the plan provides pension benefits, enter the applicable pension feature code.  1B  If the plan provides welfare benefits, enter the applicable welfare feature code.				
9a	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan benefit	arrangement (check all that Insurance	t apply)	
	(2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	(2) (3) (4)	Code section 412(e)(3) in Trust General assets of the sp		ntracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at				(See instructions)
а	Pension Schedules (1)  R (Retirement Plan Information)  (2)  MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	b General Sc (1) (2) (3)	H (Financial Inform  I (Financial Inform  A (Insurance Inform	ation – Small	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(4) X (5) X (6)	C (Service Provide D (DFE/Participatir G (Financial Trans	ng Plan Inforr	nation)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR .101-2.)
If "Ye	es" is checked, complete lines 11b and 11c.
<b>11b</b> Is the	e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
Rece	the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid lipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Rece	eipt Confirmation Code

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# SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

	Fine as an attachment to Form 3500 of 3500-51.				
For calendar plan year 2016 or	fiscal plan year beginning 01/01/2016 a	nd e	nding 06/30/2016		
▶ Round off amounts to nea	arest dollar.				
Caution: A penalty of \$1,00	00 will be assessed for late filing of this report unless reasonable cause is es	stabl	ished.		
A Name of plan HOD CARRIERS LOCAL 166 V	WEST BAY PENSION PLAN	Three-digit plan number (PN)	<b>)</b>	002	
•	wn on line 2a of Form 5500 or 5500-SF CARRIERS LOCAL 166 WEST BAY PENSION PLAN	D	Employer Identifica 94-6208548	tion Numbe	r (EIN)
E Type of plan:	(1) Multiemployer Defined Benefit (2) Money Purchase (see	instr	uctions)		
1a Enter the valuation date:	Month 01 Day 01 Year 2016				
<b>b</b> Assets					
(1) Current value of asse	ets		1b(1)		6567663
(2) Actuarial value of ass	sets for funding standard account		1b(2)		7092213
C (1) Accrued liability for p	lan using immediate gain methods		1c(1)		16144998
(2) Information for plans	using spread gain methods:				
(a) Unfunded liability	for methods with bases		1c(2)(a)		
(b) Accrued liability u	under entry age normal method		1c(2)(b)		
(c) Normal cost unde	er entry age normal method		1c(2)(c)		
(3) Accrued liability under	er unit credit cost method		1c(3)		16144998
d Information on current liab	pilities of the plan:				
(1) Amount excluded from	m current liability attributable to pre-participation service (see instructions)		1d(1)		
(2) "RPA '94" information	n:				
(a) Current liability			1d(2)(a)		25159885
* *	e in current liability due to benefits accruing during the plan year		1d(2)(b)		127612
` , '	e from "RPA '94" current liability for the plan year		1d(2)(c)		600855
` , '	sements for the plan year		1d(3)		600855
Statement by Enrolled Actuar To the best of my knowledge, the informing accordance with applicable law and	•	, is co	mplete and accurate. Each		
SIGN HERE			05/01/2017		
	Signature of actuary		Da	te	
DAVID W. VENUTI			14-03959		
	Type or print name of actuary		Most recent enre	ollment num	ber
VENUTI & ASSOCIATES	65	0-960-5700			
	Firm name	7	Telephone number (i	ncluding are	ea code)
5050 EL CAMINO REAL, SUIT	TE 106, LOS ALTOS, CA 94022		. ,	J	ŕ
	Address of the firm				
If the actuary has not fully reflect	ted any regulation or ruling promulgated under the statute in completing this	sch	edule check the how	and see	
ii tilo actuary has not runy reflect	issa arry regulation or running promitingated under the statute in completing this	SUIT	cadie, direck life DOX	and see	11

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2 Operation	nal informa	tion as of beginning	g of this pl	an year:						
<b>a</b> Curre	nt value of	assets (see instru	uctions)					2a		6567663
<b>b</b> "RPA	'94" currer	nt liability/participa	int count l	oreakdown:		(1	) Number of partic	cipants	(2	Current liability
(1) F	For retired	participants and b	eneficiari	es receiving payment				111		11383842
		•	pants					91		10423555
		participants:								
`	` '							_		448510
`	(,							70		2903978 3352488
	(c) Total active									25159885
C If the	percentage	e resulting from di	viding line	e 2a by line 2b(4), column (2	, is less than	70%, ent		272 2c		26.10%
3 Contribut	tions made	to the plan for the	plan year l	by employer(s) and employees	S:					
<b>(a)</b> Da (MM-DD-		<b>(b)</b> Amount pa employer(		(c) Amount paid by employees	<b>(a)</b> Da (MM-DD-		(b) Amount pemploye		C	Amount paid by employees
04/01/20	016		465946							
					Totala N	2/5		405040	2(-)	
					Totals ▶	3(b)		465946	3(c)	
4 Information	ion on nlan	etatue:								
	•		ı nlan'e et	atus (line 1b(2) divided by lir	ne 1c(3))			4a		43.9%
		-		tructions for attachment of s						
		•	•				• •	4b		С
<b>C</b> Is the	plan makin	g the scheduled pr	ogress un	der any applicable funding imp	provement or i	ehabilitati	on plan?			Yes X No
<b>d</b> If the	plan is in c	critical status or cri	tical and	declining status, were any be	enefits reduce	ed (see in	structions)?			
				ity resulting from the reducti		•	,	4e		
meas	urcu as or	the valuation date	,		•••••					
f If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge.  If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency expected and check here								4f		2017
5 Actuarial	l cost meth	nod used as the ba	asis for th	s plan year's funding standa	rd account co	mputatio	ns (check all that	apply):		·
a ∏ /	Attained ag	ge normal	b 🗌	Entry age normal	c	Accrue	ed benefit (unit cre	dit)	d	Aggregate
е 🗍 ғ	Frozen initi	al liability	f	Individual level premium	g	Individ	ual aggregate		h	Shortfall
i	Other (spe	cify):	_		_	_				_
		,								
<b>j</b> If box	h is check	ed, enter period o	f use of s	hortfall method				5j		
<b>k</b> Has a	change b	een made in fundi	ng metho	d for this plan year?						
				suant to Revenue Procedure						
	-	•		date (MM-DD-YYYY) of the	•		,	5m		<del></del>

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<b>6</b> C	hecklist of certain actuarial assumptions:											
а	Interest rate for "RPA '94" current liability.								6a			3.28%
				Pre-re	etiremen	t			Post-r	etirem	ent	
h	Rates specified in insurance or annuity contracts			Yes	No X	N/A			Yes	No	X N/	/A
					<u> </u>	1 14// \		<u> </u>	100 [	] 140	<u> </u>	
C	Mortality table code for valuation purposes:	60(1)					6					-
	(1) Males	6c(1) 6c(2)					6					6
٨	``	6d				6	.00%					6.00 %
	Valuation liability interest rate			0/					0/			_
e	Expense loading	6e		%		<u> </u>	N/A		%			X N/A
T	Salary scale	6f		%		X	N/A					
g	Estimated investment return on actuarial value of assets for year	ending c	on the va	luation date	÷		6g					3.6%
h	Estimated investment return on current value of assets for year e	nding on	the valu	ation date.			6h					2.7%
7 N	lew amortization bases established in the current plan year:											
/ 11		(2) Initia	l balance	<del></del>			(3	) Amortiza	ation Cha	rge/C	redit	
	1	( )		766			· · ·	,			399	
	4		1545	179						1500	090	
<b>8</b> M	iscellaneous information:											
а	If a waiver of a funding deficiency has been approved for this plar the ruling letter granting the approval	-		•			8a					
b	(1) Is the plan required to provide a projection of expected benefit					If "Yes	,"	•			Yes	X No
1	attach a schedule.									<u>L</u>		
D	(2) Is the plan required to provide a Schedule of Active Participant schedule	,			,	•			X Yes No			
С	Are any of the plan's amortization bases operating under an exterprior to 2008) or section 431(d) of the Code?	nsion of	time und	er section 4	412(e) (a	ıs in ef	fect	. Yes No			No No	
d	If line c is "Yes," provide the following additional information:											
	(1) Was an extension granted automatic approval under section	431(d)(1	) of the (	Code?					X Yes No			
	(2) If line 8d(1) is "Yes," enter the number of years by which the	` /\	,			Г	8d(2)	5				5
	(3) Was an extension approved by the Internal Revenue Service to 2008) or 431(d)(2) of the Code?	under s	ection 41	12(e) (as in	effect pr						Yes	X No
	(4) If line 8d(3) is "Yes," enter number of years by which the amo including the number of years in line (2))						8d(4)					
	(5) If line 8d(3) is "Yes," enter the date of the ruling letter approvi	ng the e	xtension				8d(5)					
	(6) If line 8d(3) is "Yes," is the amortization base eligible for amore section 6621(b) of the Code for years beginning after 20072										Yes	No
е	section 6621(b) of the Code for years beginning after 2007?								_	<u>-</u> '	205083	
	extending the amortization base(s)											
9 F	unding standard account statement for this plan year:											
CI	harges to funding standard account:					г						
а	Prior year funding deficiency, if any						9a					
b	Employer's normal cost for plan year as of valuation date										62704	
С	Amortization charges as of valuation date:			Outs	tanding	baland	е					
	(1) All bases except funding waivers and certain bases for which amortization period has been extended		9c(1)			11657	'282					642139
	(2) Funding waivers		9c(2)									
	(3) Certain bases for which the amortization period has been extended		9c(3)									
d	Interest as applicable on lines 9a, 9b, and 9c						9d					20837
е	Total charges. Add lines 9a through 9d						9e					725680

	Genedale MB (1 Gilli 3300) 2010		rage <del>-r</del>				
C	Credits to funding standard account:						
_	Prior year credit balance, if any	. 9f	2183171				
g	•	Employer contributions. Total from column (b) of line 3					
			Outstanding bala	ance			
h	Amortization credits as of valuation date	9h		421326	29192		
i	Interest as applicable to end of plan year on lines 9f, 9g, and 9h			. 9i	72241		
j	Full funding limitation (FFL) and credits:						
	(1) ERISA FFL (accrued liability FFL)	9j(	1)	12172740			
	(2) "RPA '94" override (90% current liability FFL)	9j(	2)	15891617			
	(3) FFL credit			. 9j(3)			
k	(1) Waived funding deficiency			. 9k(1)			
	(2) Other credits			. 9k(2)			
ı	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			. 91	2750550		
n	n Credit balance: If line 9l is greater than line 9e, enter the difference			. 9m	2024870		
n	Funding deficiency: If line 9e is greater than line 9l, enter the difference	ə		. 9n			
				L			
9 o	Current year's accumulated reconciliation account:						
	(1) Due to waived funding deficiency accumulated prior to the 2016 p	90(1)					
	(2) Due to amortization bases extended and amortized using the inter	the Code:					
	(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)					
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))	9o(2)(b)					
	(3) Total as of valuation date			90(3)			
10	Contribution necessary to avoid an accumulated funding deficiency. (So	ee instructio	ns.)	10			
11	Has a change been made in the actuarial assumptions for the current p	3	X Yes No				

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For calendar plan year 2016 or fiscal plan year beginning

**Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

and ending

06/30/2016

01/01/2016

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

A Name of plan HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN	D Employer Identification Number (EIN) 94-6208548
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in conner plan during the plan year. If a person received <b>only</b> eligible indirect compensation for wanswer line 1 but are not required to include that person when completing the remainded	ction with services rendered to the plan or the person's position with the which the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compen	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder indirect compensation for which the plan received the required disclosures (see instruction).	
indirect compensation for which the plan received the required disclosures (see instructi	ons for definitions and conditions)
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person proverceived only eligible indirect compensation. Complete as many entries as needed (see	riding the required disclosures for the service providers who instructions).
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
THE VANGUARD GROUP	
23-1945930	
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
DODGE & COX	
94-1441976	
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
PIMCO	
33-0629048	
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
AMERICAN REALTY ADVISORS	
95-4871482	

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	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CORNERSTONE ADVIS	
20-5578089	
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO	
84-0591534	
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

;	Schedule C (Form 550	00) 2016		Page <b>3 -</b> 1								
answered	Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).											
			(a) Enter name and EIN or	address (see instructions)								
VENUTI & ASSOCIATES  04-3721424												
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?						
11 50	NONE	24685	Yes No X	Yes No		Yes No						
		(	a) Enter name and EIN or	address (see instructions)								
ATPA			-									
94-122007	8											
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?						
13 50	NONE	23086	Yes No	Yes No	0	Yes No						
		(	a) Enter name and EIN or	address (see instructions)								

(f)
Did indirect compensation include eligible indirect

compensation, for which the plan received the required

disclosures?

Yes No

(g)
Enter total indirect compensation received by

service provider excluding

eligible indirect

(f). If none, enter -0-.

compensation for which you answered "Yes" to element

(h) Did the service

provider give you a

formula instead of

an amount or

Yes No

(b) Service Code(s) (c) Relationship to employer, employee

organization, or

person known to be

a party-in-interest

(d) Enter direct

compensation paid by the plan. If none, enter -0-. **(e)**Did service provider

receive indirect

compensation? (sources

other than plan or plan

sponsor)

Yes No

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answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation	
			(a) Enter name and EIN or	r address (see instructions)			
(b) Service Code(s) Relationship to employer, employee organization, or person known to be a party-in-interest  (d) Enter direct compensation paid by the plan. If none enter -0			(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
				40			
(b) Service Code(s)  Relationship to employer, employee organization, or person known to be a party-in-interest  (d) Enter direct compensation paid by the plan. If none enter -0		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
			Yes No	Yes No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No No		Yes No	

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Schedule C (Form 5500) 2016

# Part I Service Provider Information (continued) If you reported on line 2 receipt of indirect compensation, other than

If you reported on line 2 receipt of indirect compensation, other than eligible indirect competer provides contract administrator, consulting, custodial, investment advisory, investment magnestions for (a) each source from whom the service provider received \$1,000 or more in in provider gave you a formula used to determine the indirect compensation instead of an amount and entries as needed to report the required information for each source.	anagement, broker, or recordkeepir	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibilit the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.

Part	II Service Providers Who Fail or Refuse to Provide Information								
	ride, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete Schedule.								
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a	a) Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						

Page <b>6</b> -	l
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Schedule C (Form 5500) 2016

Pa	art III	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres		e Telephone:
ŭ	/ tauloc	0.	Totophone.
	planatior		
LX	piariatioi	•	
a	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	S:	<b>e</b> Telephone:
Ex	planatior	1	
	•		
	Niero		h rivi
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	S:	<b>e</b> Telephone:
Ex	planatior	:	
а	Name:		<b>b</b> EIN:
С	Positio	n·	
d	Addres		e Telephone:
-	, , , , , , ,		- Conspired to
Fv	planatior	:	
	piariatioi	•	
a	Name:		<b>b</b> EIN:
С	Positio		
d	Addres	S:	<b>e</b> Telephone:
Ex	planatior		

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

					Inspect	ion.
For calendar plan year 2016 or fiscal	plan year beginning	01/01/2016 and	d ending C	06/30/2016		
A Name of plan	DAY DENOION DI ANI		B Three-o	tigit		
HOD CARRIERS LOCAL 166 WEST	BAY PENSION PLAN		plan n	umber (PN)	•	002
C Plan or DFE sponsor's name as sh				er Identification	n Number (	EIN)
BOARD OF TRUSTEES HOD CARR	IERS LOCAL 166 WES	I BAY PENSION PLAN	94-620	18548		
D. ( ) Information on inter-	and the BATIA - OO	T- DOA 1400 40 IF- (1-1			DEE-\	
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be conto report all interests in DFEs)	mpietea by	/ plans and	DFES)	
a Name of MTIA, CCT, PSA, or 103	-12 IE: INVESCO BA	LANED-RISK ALLOCATION TRU				
<b>b</b> Name of sponsor of entity listed in	INVESCO TR	UST COMPANY				
<b>C</b> EIN-PN 26-6399613-001	d Entity C	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				842146
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	ı (a):					
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P				
-	code	103-12 IE at end of year (see instruction	ns)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio				
a Name of MTIA, CCT, PSA, or 103						
<b>b</b> Name of sponsor of entity listed in						
Name of sponsor of entity listed in	i (a).					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, P     103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity	Dollar value of interest in MTIA, CCT, P     103-12 IF at end of year (see instruction)				

Page	2	
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Schedule D (Form 5500) 2016

а	Name of MTIA, CCT, PSA, or 103-	12 II	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	 ≣:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 II	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Р	art II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN

# SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

		mapection	
ending	06/30/2016		
	o .	•	002
<b>D</b> Er	mployer Identification 94-6208548	on Number (E	EIN)
		B Three-digit plan number (PN)  D Employer Identification	B Three-digit plan number (PN)  D Employer Identification Number (E

#### 

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	249964	608053
Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	63133	88442
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	352441	506030
General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	206	25528
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	1045873	815770
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	879302	842146
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4015524	3712970
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6606443	6598939
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	14655	32405
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	24125	15290
k	Total liabilities (add all amounts in lines 1g through1j)	1k	38780	47695
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6567663	6551244

# Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	465946	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		465946
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	92	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	25231	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		25323
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	29857	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		29857
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	960000	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	974937	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-14937
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	24834	
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		24834

	01-(0)	(	<b>a)</b> Am	ount			(b)	Total	
(6) Net investment gain (loss) from common/collective trusts								8423	39
(7) Net investment gain (loss) from pooled separate accounts	01 (0)								
(8) Net investment gain (loss) from master trust investment accounts									
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)								
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)							276	13
Other income									
Total income. Add all <b>income</b> amounts in column (b) and enter total	2d							64287	75
Expenses	<u> </u>					•			
Benefit payment and payments to provide benefits:									
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			58	7936				
(2) To insurance carriers for the provision of benefits	- (-)								
(3) Other	2 (2)								
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)							58793	36
Corrective distributions (see instructions)									
Certain deemed distributions of participant loans (see instructions)									
Interest expense									
Administrative expenses: (1) Professional fees				3	4786				
(2) Contract administrator fees				2	3086	_			
(3) Investment advisory and management fees					3169	_			
(4) Other	2:(4)			1	0317				
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)							713	 58
Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.								65929	
Net Income and Reconciliation	•								
Net income (loss). Subtract line 2j from line 2d	2k							-164	19
Transfers of assets:									
(1) To this plan									
(2) From this plan	21(2)								
art III Accountant's Opinion									
Complete lines 3a through 3c if the opinion of an independent qualified pu	blic accountant	s attached to	o this	Form 5	500. Cc	mplete li	ne 3d if	an opinion is	s not
attached.									
The attached opinion of an independent qualified public accountant for thi	. —	•							
(1) Unqualified (2) Qualified (3) Disclaimer	(4) Adverse								
Did the accountant perform a limited scope audit pursuant to 29 CFR 2520	0.103-8 and/or 1	03-12(d)?				Ц_	Yes	X No	
Enter the name and EIN of the accountant (or accounting firm) below:									
(1) Name: HEMMING MORSE CPAS AND CONSULTANTS		<b>(2)</b> EIN	I: 30-0	702322	2				
The opinion of an independent qualified public accountant is <b>not attached</b> (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be	d because: attached to the	next Form 5	500 pu	ırsuant	to 29 C	FR 2520	.104-50		
rt IV Compliance Questions									
CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete lines 4j an		e lines 4a, 4	e, 4f, 4	1g, 4h,	4k, 4m,	4n, or 5.			
During the plan year:				Yes	No		An	ount	
Was there a failure to transmit to the plan any participant contributions	within the time								
period described in 29 CFR 2510.3-102? Continue to answer "Yes" for	any prior year fa								
fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	tion Program.)		4a		X				
Were any loans by the plan or fixed income obligations due the plan in or									
close of the plan year or classified during the year as uncollectible? Dis secured by participant's account balance. (Attach Schedule G (Form 55									
checked.)			4b		X				

Page	4-
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Schedule H (Form 5500) 2016

	_		Yes	No	,	4mour	nt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X			
е	Was this plan covered by a fidelity bond?	4e	X				500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		Х			
I	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		Χ			
0	Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	40					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	es 🔀	No	Amou	ınt:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identransferred. (See instructions.)	tify th	ne plan(	s) to w	hich assets or	liabiliti	es were
	5b(1) Name of plan(s)				<b>5b(2)</b> EIN(s)		<b>5b(3)</b> PN(s)
	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan ye			X Ye	es No	ш	t determined instructions.)
Part	Trust Information						
<b>6a</b> №	ame of trust			6t	Trust's EIN		
<b>6c</b> N	lame of trustee or custodian 6d Trustee's	or c	ustodiar	i's teler	phone number		

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

#### **Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For	calendar	plan year 2016 or fiscal plan year beginning 01/01/2016 and en	ding	06/30/2	2016				
	lame of p	an RS LOCAL 166 WEST BAY PENSION PLAN	В	Three-digit plan numbe (PN)	er •	002			
				(1.14)	<u> </u>				
		or's name as shown on line 2a of Form 5500 RUSTEES HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN		Employer Id 94-6208548		ation Number	(EIN)		
	Part I	Distributions							
All	reference	s to distributions relate only to payments of benefits during the plan year.			1				
1		ue of distributions paid in property other than in cash or the forms of property specified in the		1					
2		e EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during who paid the greatest dollar amounts of benefits):	ng the	year (if moi	re than	two, enter El	INs of	the two	
	EIN(s):								
	Profit-s	naring plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number	of participants (living or deceased) whose benefits were distributed in a single sum, during the		3				(	0
P	Part II	Funding Information (If the plan is not subject to the minimum funding requirements of			of the l	nternal Rever	nue Co	nde or	_
•	a.c.i.	ERISA section 302, skip this Part.)	51 500	11011 01 412	or the h	ntomai rtovoi	100 0	000 01	
4	Is the pla	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No		X N/A	4
	If the pl	an is a defined benefit plan, go to line 8.							
5		er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver.  Date: Month		Da	ıy	Yea	r		
	If you c	ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem	ainde	er of this so	hedul	e.			
6		r the minimum required contribution for this plan year (include any prior year accumulated fund		6a					
	defi	ciency not waived)							
	<b>b</b> Ente	r the amount contributed by the employer to the plan for this plan year		6b					
		ract the amount in line 6b from the amount in line 6a. Enter the result er a minus sign to the left of a negative amount)		6c					
		ompleted line 6c, skip lines 8 and 9.		l .					_
7	-	ninimum funding amount reported on line 6c be met by the funding deadline?			Yes	No		N/A	4
8	If a char	nge in actuarial cost method was made for this plan year pursuant to a revenue procedure or ot	her						
	authority	rator agree with the change?	olan	<u> </u>	Yes	☐ No		X N/A	4
Р	art III	Amendments							
9	If this is	a defined benefit pension plan, were any amendments adopted during this plan							
_	year tha	t increased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box		Decre		Both		X No	
Р	art IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7	) of th	ne Internal F	Revenu	ie Code, skip	this P	art.	
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any	exempt loa	n?	l	res	No	)
11	<b>a</b> Do	es the ESOP hold any preferred stock?				[] <b>\</b>	<b>′</b> es	No	כ
		ne ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "be instructions for definition of "back-to-back" loan.)				<u></u>	⁄es	☐ No	o
12	Does th	ESOP hold any stock that is not readily tradable on an established securities market?				D	<b>′</b> es	No	o

Schedule R (Form 5500) 2016

P	Part V Additional Information for Multiemployer Defined Benefit Pension Plans								
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer CLAYTON COATING INC							
	b	EIN 95-3503580 C Dollar amount contributed by employer 34034							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 12.30  (2) Base unit measure:  Hourly  Weekly  Other (specify):							
	а	Name of contributing employer BRATTON MASONRY							
	b	EIN 94-2173047 C Dollar amount contributed by employer 39737							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 9.00  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
		Name of contributing employer							
-	_	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2016 Page <b>3</b>					
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to remployer contribution during the current plan year to:	nake an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a	103.96			
	<b>b</b> The corresponding number for the second preceding plan year	15b	106.60			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be	16b				
	assessed against such withdrawn employers					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Bene	efit Pensi	on Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see information to be included as an attachment	instructions	regarding supplemental			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a					
Pa	art VII IRS Compliance Questions					

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination

20a Is the plan a 401(k) plan? If "No," skip b.....

401(k)(3) for the plan year? Check all that apply:

year? Check all that apply: .....

for the plan year by combining this plan with any other plan under the permissive aggregation rules? ....

**20b** How did the plan satisfy the nondiscrimination requirements for employee deferrals under section

21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan

21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4)

and the serial number

letter

No

N/A

Average

benefit test

No

"Prior year" ADP test

N/A

Yes

Design-based

safe harbor "Current year"

ADP test

percentage

Ratio

test

Yes

# HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN

FINANCIAL STATEMENTS

June 30, 2016 and December 31, 2015

# HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN FINANCIAL STATEMENTS June 30, 2016 and December 31, 2015

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#### INDEPENDENT AUDITOR'S REPORT

Board of Trustees Hod Carriers Local 166 West Bay Pension Plan

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Hod Carriers Local 166 West Bay Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of June 30, 2016 and December 31, 2015, and the related statement of changes in net assets available for benefits for the six months ended and year then ended and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Trustees Hod Carriers Local 166 West Bay Pension Plan (Continued)

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Hod Carriers Local 166 West Bay Pension Plan's net assets available for benefits as of June 30, 2016 and December 31, 2015, and changes therein for the six months ended and year then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Emphasis of Matter**

As described in Note 10, the Plan year was changed from December 31 to June 30 to coincide with the related Hod Carriers Local 166 Trust Funds. Accordingly, the current financial statements are prepared for the six months ended June 30, 2016 and as a result, the comparative figures stated in the statements if changes in net assets available for benefits and the related notes are not comparable.

As described in Note 11, the Board of Trustees has authorized the merger of the Hod Carriers Local No. 166 West Bay Pension Plan into the Hod Carriers Local No. 166 East Bay Pension Plan effective July 1, 2017. Our opinion is not modified in respect to this matter.

#### **Report on Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Assets Held for Investment as of December 31, 2015, referred to as "supplemental information," is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

San Francisco, California April 14, 2017 Hemmies Morse LLP

#### HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS June 30, 2016 and December 31, 2015

#### **ASSETS**

		June 30, 2016	_	December 31, 2015
Investments (Notes 2C and 5):				
Cash equivalents	\$	25,528	\$	206
Mutual funds		3,712,970		4,015,524
Common collective		842,146		879,302
Limited partnership	_	815,770	_	1,045,873
	_	5,396,414	_	5,940,905
Receivables:				
Employer contributions (Notes 2B and 3)		88,442		63,133
Due from other trust (Note 7)		424,454		261,075
•	_	512,896	_	324,208
Cash		608,053	_	249,964
Other Assets:				
Prepaid expenses	_	81,576	_	91,366
Total assets		6,598,939		6,606,443
LIABILITIES	- S		_	
Liabilities: Accounts payable		32,405		14,655
Due to other trust (Note 7)		15,290		24,125
Total liabilities	_	47,695	-	38,780
	Ф	( 551 044	<b>.</b>	( 5 ( 5 ( 6 ( 6 )
Net Assets Available for Benefits	\$_	6,551,244	\$_	6,567,663

The accompanying notes are an integral part of the financial statements.

# HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Six Months Ended June 30, 2016 and Year Ended December 31, 2015

		June 30, 2016	December 31, 2015		
Additions:  Employer contributions (Notes 2P and 2)	<u> </u>	465,946	\$	748,664	
Employer contributions (Notes 2B and 3)	Φ	403,940	Φ	/46,004	
Investment income:					
Realized and unrealized gains/(losses)					
on investments, net		121,749		(147,695)	
Interest and dividends		55,180		143,669	
		176,929		(4,026)	
Less: investment expenses		(3,169)		(7,843)	
		173,760		(11,869)	
Total additions		639,706		736,795	
<b>Deductions:</b>					
Pension benefits (Note 1B)		587,936		1,206,565	
Operating expenses:					
Administrative fee	_	23,086	_	49,641	
Professional services:					
Actuary		24,685		38,735	
Legal		2,678		27,022	
Investment Consultant		3,662		11,353	
Audit		3,761		22,890	
		34,786		100,000	

(Continued)

The accompanying notes are an integral part of the financial statements.

#### HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - (Continued) For the Six Months Ended June 30, 2016 and Year Ended December 31, 2015

	June 30, 2016	December 31, 2015
General expenses:		
Meetings & conferences	381	3,748
Bank fees	4,529	8,081
Insurance	2,473	12,439
Printing & postage	2,934	1,370
Miscellaneous	<u> </u>	2,500
	10,317	28,138
Total operating expenses	68,189	177,779
Total deductions	656,125	1,384,344
Decrease in net assets	(16,419)	(647,549)
Net Assets Available for Benefits:		
Beginning of year	6,567,663	7,215,212
End of year	\$ 6,551,244	\$ 6,567,663

The accompanying notes are an integral part of the financial statements.

#### **NOTE 1 - DESCRIPTION OF THE PLAN**

The following brief description is provided for general information purposes only. Participants should refer to the Summary Plan Description for more complete information.

#### A. General:

The Hod Carriers Local 166 West Bay Pension Plan (the "Plan") was established on October 19, 1970 for the purpose of providing pension benefits to eligible participants covered by collective bargaining agreements between Hod Carriers Local 166 and the Wall and Ceiling Alliance and Northern California Masonry Contractors Mult-Employer Bargaining Association. The Plan was restated effective October 1, 2011. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), and is exempt from federal and state taxes on income under the current provisions of the Internal Revenue Code and the California Revenue and Taxation Code, respectively. The plan management believes that the Plan, as amended, continues to qualify and to operate in accordance with applicable provision of Internal Revenue Code for which the Plan has received a favorable tax exemption letter.

#### **B.** Plan Benefits:

Under the defined benefit plan, qualified participants are entitled to either a normal, early, or delayed retirement benefit as well as disability and death benefits. Married participants receive such benefits as a joint and survivor annuity unless otherwise elected.

#### **C.** Contributions:

During the six months ended June 30, 2016 and the year ended December 31, 2015, the Plan received contributions from employers for each hour worked as determined by job classification and work location.

The contribution rates for Plasterers for the six months ended June 30, 2016 and year ended December 31, 2015 were:

January 1, 2015 - June 30, 2015	\$ 11.30
July 1, 2015 - June 30, 2016	\$ 12.30

The contribution rates for Masons for the six months ended June 30, 2016 and year ended December 31, 2015 were:

January 1, 2015 - April 30, 2015	\$ 8.80
May 1, 2015 - June 30, 2016	\$ 9.00

#### **NOTE 1 - DESCRIPTION OF THE PLAN – (Continued)**

#### D. Vesting:

A participant generally becomes vested after earning five years of vesting credit that is not interrupted by a break in service. These vesting credits are earned by working 300 or more hours in covered employment during the plan year.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. Basis of Accounting:

The Plan's financial statements are prepared on the accrual basis of accounting.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **B.** Employer Contributions:

Employer contributions reported in the financial statements include amounts relating to hours worked by participants through June 30, 2016 and December 31, 2015, plus material delinquent contributions, together with liquidated damages which may be imposed.

The Plan has an employer payroll audit system in place in which the employers are randomly audited to verify that they are contributing in accordance with their signed agreement. Delinquencies may arise due to these payroll audits, but due to the uncertainty of collections, no estimates of the contributions will be accrued.

#### **C.** Valuation of Investments:

The Plan management determines valuation policies utilizing information provided by its investment advisors, managers, and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Cash equivalents are recorded at cost, which equals fair value.

Mutual Fund's fair value is reported as the daily closing price as determined by the fund. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

#### **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (Continued)**

#### C. Valuation of Investments: - (Continued)

Common stocks are recorded at fair value, based on closing market quotations at year end.

The Invesco Balanced-Risk Allocation Trust is a common collective, it is valued based upon its underlying net assets which are primarily fair valued using an evaluated quote provided by an independent pricing service.

The American Core Realty Fund is a limited partnership, it is valued based upon its underlying net assets which are primarily fair valued based upon quarterly independent appraisals.

#### **D.** Uncertain Tax Positions:

The Plan has adopted guidance on accounting for uncertainty in income taxes issued by the Financial Accounting Standards Board. The Plan administrator believes that the Plan has not taken uncertain tax positions that require adjustment to the financial statements as a tax liability. The Plan management believes it is no longer subject to income tax examinations for fiscal years prior to June 30, 2013.

#### E. Concentration of Risk:

The Plan maintains its cash balances at high credit quality financial institutions. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times, such cash balances may be in excess of the insurance limit.

#### F. Reclassification of Financial Statement Presentation:

Certain prior year amounts may have been reclassified to conform to current year financial statement presentation.

#### **NOTE 3 - FUNDING POLICY**

#### A. General:

The Plan is funded by employer contributions in accordance to the rates set forth in the collective bargaining agreement. Contributions from employees are not required. The plan actuary has determined that employers' contributions have met the minimum funding requirements set forth by ERISA.

#### B. Pension Protection Act of 2006:

Under the Pension Protection Act of 2006, the Plan's actuary certified that the Plan was endangered, which is considered a yellow status as of December 31, 2015. The Plan was less than 80% funded for the year beginning January 1, 2015. A Funding Improvement Plan has been adopted. The Plan made scheduled progress in meeting the requirements of its Funding Improvement Plan.

For the plan year beginning January 1, 2016, the plan's actuary certified the Plan will be in critical status. The Plan will be less than 80% funded for the upcoming year. A Funding Improvement Plan has been adopted. The Plan is not making the scheduled progress in meeting the requirements of its Funding Improvement Plan.

#### **NOTE 4 - PLAN TERMINATION**

In the event of a termination or partial termination of the Plan, the benefits of the employees and beneficiaries of the Plan shall be nonforfeitable to the extent funded, and the Plan as then constituted shall be operated in accordance with Section 4041A of ERISA. Certain benefits under the Plan are covered by the insurance protection of the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. The PBGC does not guarantee all benefits under the Plan, and the amount of protection is subject to certain limitations. Whether participants receive the full amount of benefits to which they are entitled should the Plan terminate at some future time will depend on the sufficient of the Plan's net assets on the date of payment to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan and the level of benefits guaranteed by the PBGC.

#### **NOTE 5 - INVESTMENTS**

#### A. General:

The investment assets of the Plan are held by U.S. Bank under the terms of a co-trustee agreement. Assets are invested in accordance with a program directed by the investment manager.

The following information, included in the Plan's financial statements as of June 30, 2016 and December 31, 2015, was prepared by U.S. Bank and furnished to the Administrator.

	 June 30, 2016			_	December 31, 2015		
	 Fair Value		Cost		Fair Value	_	Cost
Cash equivalents	\$ 25,528	\$	25,528	\$	206	\$	206
Common stock	-		75		-		75
Mutual funds	3,712,970		3,235,077		4,015,524		3,525,868
Common collective	842,146		620,963		879,302		717,537
Limited partnership	 815,770		868,625		1,045,873		1,123,562
	\$ 5,396,414	\$	4,750,268	\$	5,940,905	\$_	5,367,248

### **NOTE 5 – INVESTMENTS – (Continued)**

#### **B.** Fair Value Measurement:

The Plan has adopted the Fair Value Measurement Topic of the Financial Accounting Standards Board Accounting Standards Codification No. 820 (ASC 820). In accordance with ASC 820, fair value is defined as the price that the Plan would receive upon selling an investment in a timely transaction to an independent buyer in the principal or most advantageous market of the investment. As amended, ASC 820 permits entities to use Net Asset Value (NAV) as a practical expedient to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with the investment company accounting. ASC 820 established a three-tier hierarchy to maximize the use of observable market data and minimize the use of unobservable inputs and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, for example, the risk inherent in a particular valuation technique used to measure fair value including such a pricing model and/or the risk inherent in the inputs to the valuation technique. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The three-tier hierarchy of inputs is summarized in the three broad Levels listed below.

- Level 1 quoted prices in active markets for identical investments
- Level 2 other significant observable inputs (including quoted prices for similar investments, interest rates, prepayment speeds, credit risk, etc.)
- Level 3 significant unobservable inputs (including the Plan's own assumptions in determining the fair value of investments)

### **NOTE 5 – INVESTMENTS – (Continued)**

## **B.** Fair Value Measurement: - (Continued)

The following is a summary of the inputs used as of June 30, 2016 in valuing the Plan's investments carried at fair value:

	 Level	 Level 2	 Level 3	. <u>-</u>	Total June 30, 2016
Cash equivalents	\$ 25,528	\$ -	\$ -	\$	25,528
Mutual funds	3,712,970	-	-		3,712,970
	\$ 3,738,498	\$ -	\$ -	\$	3,738,498
Investments measured at net asset value (*)				\$	1,657,916
				\$	5,396,414

<sup>(\*)</sup> In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following is a summary of the inputs used as of December 31, 2015 in valuing the Plan's investments carried at fair value:

	 Level 1	 Level 2	 Level 3	De	Total ecember 31, 2015
Cash equivalents	\$ 206	\$ -	\$ -	\$	206
Mutual funds	4,015,524	-	-		4,015,524
	\$ 4,015,730	\$ -	\$ -	\$	4,015,730
Investments measured at net asset value (*)				\$	1,925,175
				\$	5,940,905

<sup>(\*)</sup> In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

### **NOTE 5 – INVESTMENTS – (Continued)**

# **B.** Fair Value Measurement: - (Continued)

The Plan hold shares or interests in investment companies at year end whereby the fair value of the investment held is estimated based on the net asset value per share (or its equivalent) of the investment company.

At June 30, 2016, the fair value, unfunded commitments, and redemption rules of those investments is as follows:

		June 30, 2016					
		Fair		Unfunded	Redemption	Redemption	
	_	Value		Commitment	Frequency	Notice	
American Core Realty Fund	\$	815,770	\$	-	Quarterly	10 days	
Invesco Balanced-Risk Allocation Trust	_	842,146		-	Daily	n/a	
	\$	1,657,916	\$	-			

At December 31, 2015, the fair value, unfunded commitments, and redemption rules of those investments is as follows:

	_	December 31, 2015					
		Fair		Unfunded	Redemption	Redemption	
	_	Value		Commitment	Frequency	Notice	
American Core Realty Fund	\$	1,045,873	\$	-	Quarterly	10 days	
Invesco Balanced-Risk Allocation Trust		879,302		-	Daily	n/a	
	\$	1,925,175	\$				

The objective of the American Core Realty Fund is to invest in private real estate that will provide returns that are attractive relative to other asset classes.

#### NOTE 6 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future payments that are attributable under the Plan's provisions to the service the participants have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries.

The actuarial present value of accumulated benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of reductions such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation performed by the actuary at January 1, 2015, the most recent valuation, were (a) life expectancy of participants (1983 Group Annuity Mortality Table), (b) retirement age assumptions (the assumed average retirement age was 65) and (c) investment return (assumed at 7.00% per annum).

The actuarial present value of accumulated plan benefits, as developed by the Plan's actuary as of January 1, 2015, follows:

# STATEMENT OF ACCUMULATED PLAN BENEFITS

(as of January 1, 2015)

		2015
Actuarial present value of accumulated plan	_	_
benefits at end of the plan year:		
Participants currently receiving benefits	\$	8,223,174
Other participants' vested benefits		6,580,808
	_	
Total vested benefits		14,803,982
Nonvested benefits		198,692
Total year end actuarial present value	\$	15,002,674
	_	

# NOTE 6 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS – (Continued)

### STATEMENT OF CHANGE IN ACCUMULATED PLAN BENEFITS

(for year ended January 1, 2015)

	_	2015
Actuarial present value of accumulated plan benefits at beginning of plan year	\$_	14,835,917
Increase/(decrease) during year due to:		
`		007.060
Interest		997,062
Benefits accumulated		374,408
Benefits paid	_	(1,204,713)
		166,757
Actuarial present value of accumulated plan		
benefits at the end of plan year	\$	15,002,674

# NOTE 7 - AGREEMENTS AND TRANSACTIONS WITH PERSONS KNOWN TO BE PARTIES IN INTEREST

The Hod Carriers Local 166 Health and Welfare Trust receives contributions and liquidated damages on behalf of the Hod Carriers Local 166 Plans. These contributions are allocated based on each plan's contribution rate and are transferred monthly to the respective plan. As of June 30, 2016 and December 31, 2015, \$333,626 and \$261,075 was due from the Hod Carriers Local 166 Health and Welfare Trust.

At June 30, 2016, \$90,828, was due from the Hod Carriers Local 166 East Bay Pension Trust Fund for contributions received but not yet transferred.

At December 31, 2015 and June 30, 2016, \$15,290 was due to the Hod Carriers Local 166 East Bay Pension Trust Fund for an expense inadvertently paid on behalf of the Plan.

The Plan is a related party with the Hod Carriers Local 166 Health and Welfare Trust and the Hod Carriers Local 166 East Bay Pension Trust Fund due to the fact that they have certain trustees in common within their boards.

#### **NOTE 8 – RISK AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

#### NOTE 9 – EMPLOYER WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980, as amended by the Deficit Reduction Act of 1984 imposes a liability on employers that withdraw from the Plan. The amount due to the Plan from a withdrawn employer is based on the history of contributions to the Plan and the related unfunded vested benefits.

As of June 30, 2016 and December 31, 2015, the Plan is in withdrawal liability status. There have been employers that have withdrawn from this Plan during the withdrawal liability period, however no liability to the employer to contribute to the Plan has been assessed due to their withdrawal liability being less than \$50,000.

#### **NOTE 10 – CHANGE IN PLAN YEAR**

The Plan year was changed from December 31 to June 30 to coincide with the related Hod Carriers Local 166 Trust Funds. Accordingly, the current financial statements are prepared for the six months ended June 30, 2016 and as a result, the comparative figures stated in the statements if changes in net assets available for benefits and the related notes are not comparable.

#### **NOTE 11 – TRUST MERGER**

The Board of Trustees has authorized the merger of the Hod Carriers Local No. 166 West Bay Pension Plan into the Hod Carriers Local No. 166 East Bay Pension Plan. The merger is effective with the transfer of net assets and Trust Fund operations effective July 1, 2017. The asset transfer will occur July 1, 2017.

#### **NOTE 12 – SUBSEQUENT EVENTS**

Management has evaluated subsequent events through the date on which the financial statements were available to be issued. This date is approximately the same as the independent auditor's report date. Management has concluded that no material subsequent events have occurred since June 30, 2016 that required recognition or disclosure in the financial statements.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

#### SCHEDULE MB, LINE 6 – SUMMARY OF PLAN PROVISIONS

Plan Type: Qualified Defined Benefit Plan.

Plan Effective Date: January 1, 1957.

**Short Plan Year:** January 1, 2016 – June 30, 2016.

**Monthly Benefit Accrual:** \$75 for each year of credited service starting January 1, 2011. Prior year benefit multipliers were: 2002 – 2010: \$100, 1997 – 2001: \$75, 1981 – 1996:

\$100, 1980 and prior: \$65.

**Normal Form of Benefit:** Life annuity with 60 months guaranteed.

**Normal Retirement Age:** Age 65 with 10 years of credited service or fifth anniversary of participation.

**Unreduced Retirement Age:** Age 63 with 25 years of credited service and current activity.

**Early Retirement Age:** Age 55 if vested and current activity.

**Early Retirement Benefit:** Accrued benefit reduced 0.5% for each month before normal or unreduced retirement age.

**Disability Retirement:** Age 50 and at least ten years of credited service. Total and permanent disability preventing work in any occupation required with less than 15 years of

credited service. With 15 or more years of credited service, total and permanent disability preventing work in the Hod industry is required.

**Disability Retirement Benefit:** Accrued benefit reduced 0.5% for each month disability retirement precedes normal retirement age but not less than \$100 per month. The accrued benefit is payable upon attainment of normal retirement age.

**Credited Service:** One year of credited service is earned for each Plan Year in which 1,200 covered hours are worked. Partial credit is given for hours over 300 up to 1,680 resulting in Credited Service ranging from 0.2 to 1.4 in a given year. Credited Service includes any Past Service earned.

**Vesting Service:** 0.3 years for 300 – 399 hours plus 0.1 years for each additional 100 hours. One year of vesting service is earned for each Plan Year in which 1,000 or more covered hours are worked. Five vesting credits are required to be fully vested.

**Break-in-Service:** Less than 300 hours in a plan year.

**Permanent Break-in-Service:** 5 consecutive 1-year breaks-in-service.

**Pre-Retirement Death Eligibility:** Vested.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

## SCHEDULE MB, LINE 6 – SUMMARY OF PLAN PROVISIONS (CONTINUED)

#### **Pre-Retirement Death Benefit:**

Married: Joint and 50% survivor annuity commencing at the

later of the participant's death or when the

participant would have attained earliest retirement

age.

**Single**: Payment of accrued benefit for 5 years.

**Optional Forms of Benefit Payment:** 50%, 75% and 100% joint and survivor annuity, 10-year certain and life annuity.

Plan Provisions Excluded from Measurement: None

Usbank.

HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 6 of 25 Period from January 1, 2016 to June 30, 2016

#### **ASSET DETAIL**

				UNREALIZED		
DECODINE	SHARES/	MARKET	DOOK VALUE	GAIN (LOSS) SINCE INCEPTION/	ADJ PRIOR MARKET / ADJ PRIOR MARKET	ENDING ACCRUAL
DESCRIPTION	FACE AMOUNT	PRICE/UNIT	BOOK VALUE	CURRENT PERIOD	UNREALIZED GAIN/LOSS	YIELD ON MARKET
Cash And Equivale	ents					
Money Markets						
First American Inst Prime C 31846V625 Asset Mi		25,528.43 1.0000	25,528.43	.00 .00	25,528.43 .00	5.08 0.83
Total Money Markets	25,528.430	25,528.43	25,528.43	.00	25,528.43	5.08
				.00	.00	0.83
Total Cash And	25,528.430	25,528.43	25,528.43	.00	25,528.43	5.08
Equivalents				.00	.00	0.83
Foreign Stocks						
Nortel Networks Corp 656568508 Asset Mir Date Last Priced: 10/1		.00 .0005 @	74.70	- 74.70 .00	.00 .00	.00 0.00
Total Foreign Stocks	9.000	.00	74.70	- 74.70	.00	.00
				.00	.00	0.00
<b>Mutual Funds</b>						
Mutual Funds-Equity						
Dodge & Cox International Stock Fur 256206103 Asset Mir		1,018,732.21 34.6900	1,156,586.38	- 137,854.17 - 52,566.47	1,071,298.68 - 52,566.47	.00 2.45
Vanguard Total Stock Mkt Idx Ac 922908728 Asset Mir		1,690,369.20 52.1700	1,090,450.17	599,919.03 5,058.90	1,645,652.98 44,716.22	.00 2.12

**Usbank**.

HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 7 of 25 Period from January 1, 2016 to June 30, 2016

# ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	BOOK VALUE	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
Total Mutual Funds-Equity	61,767.913	2,709,101.41	2,247,036.55	462,064.86 - 47.507.57	2,716,951.66 - 7.850.25	.00 2.24
Mutual Funds-Fixed Income	)			,00	1,000:20	
Pimco Total Return Fund Inst 693390700 Asset Minor	48,775.816 Code 99	502,878.66 10.3100	527,107.87	- 24,229.21 20,520.52	491,257.42 11,621.24	.00 2.94
Vanguard Total Bond Market Index 921937603 Asset Minor		500,989.62 11.0900	460,932.29	40,057.33 15,224.35	480,806.48 20,183.14	.07 2.37
Total Mutual Funds-Fixed	93,950.714	1,003,868.28	988,040.16	15,828.12	972,063.90	.07
Income				35,744.87	31,804.38	2.65
Total Mutual Funds	155,718.627	3,712,969.69	3,235,076.71	477,892.98	3,689,015.56	.07
Miscellaneous				- 11,762.70	23,954.13	2.35
Collective Investment Fund	s					
American Core Realty Fund *** 0300ASVF5 Asset Mind	6.787 or Code 17	815,769.93 120,187.0990	868,624.52	- 52,854.59 24,834.44	808,563.21 7,206.72	.00 0.00
Invesco Balanced Risk Allocation 4572IPPT0 Asset Minor		842,146.10 19.3800	620,963.23	221,182.87 59,417.07	760,886.38 81,259.72	.00 0.00
Total Collective	43,461.178	1,657,916.03	1,489,587.75	168,328.28	1,569,449.59	.00.
Investment Funds				84,251.51	88,466.44	0.00
Total Miscellaneous	43,461.178	1,657,916.03	1,489,587.75	168,328.28	1,569,449.59	.00.
				84,251.51	88,466.44	0.00

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HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 8 of 25 Period from January 1, 2016 to June 30, 2016

#### ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	BOOK VALUE	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
Total Assets	224,717.235	5,396,414.15	4,750,267.59	646,146.56	5,283,993.58	5.15
	·			72,488.81	112,420.57	1.62

# **ASSET DETAIL MESSAGES**

Time of trade execution and trading party (if not disclosed) will be provided upon request.

Publicly traded assets are valued in accordance with market quotations or valuation methodologies from financial industry services believed by us to be reliable. Assets that are not publicly traded may be reflected at values from other external sources. Assets for which a current value is not available may be reflected at a previous value or as not valued, at par value, or at a nominal value. Values shown do not necessarily reflect prices at which assets could be bought or sold. Values are updated based on internal policy and may be updated less frequently than statement generation.

For further information, please contact your account manager or relationship manager.

@ No current price is available.

<sup>\*\*\*</sup> This asset is held or controlled by the customer or by a third party on behalf of the customer, and is reported for customer recordkeeping purposes only. U.S. Bank does not have actual custody or control of this asset. With the exception of most marketable securities, the description of the asset and its price (or value) may have been provided to U.S. Bank by the customer or a third party and should not be relied upon for any purpose.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINE 8b(2) – SCHEDULE OF ACTIVE PARTICIPANT DATA

	Years of Credited Service										
Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	3	0	0	0	0	0	0	0	0	3
30 to 34	0	0	0	0	0	0	0	0	0	0	0
35 to 39	2	4	4	2	1	0	0	0	0	0	13
40 to 44	2	7	1	1	0	0	0	0	0	0	11
45 to 49	12	6	2	2	2	1	0	0	0	0	25
50 to 54	1	5	0	2	2	0	0	0	0	0	10
55 to 59	0	2	0	2	0	1	0	0	1	0	6
60 to 64	0	2	0	0	0	0	0	0	0	0	2
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & up	0	0	0	0	0	0	0	0	0	0	0
Total	17	29	7	9	5	2	0	0	1	0	70

Note: Compensation information not shown because plan benefits are not pay-related.

# **Annual Certification by Enrolled Actuary**

# Hod Carriers Local 166 West Bay Pension Plan

In accordance with Section 432(b)(3) of the Internal Revenue Code, I hereby certify that the above named plan is in critical status for the plan year beginning January 1, 2016.

3/28/16

David W. Venuti, F.C.A., M.A.A.A.

President and Actuary Venuti & Associates 1975 W El Camino Real, Suite 206 Mountain View, CA 94040 (650) 960-5700 Enrolled Actuary No. 14-03959

Plan Sponsor Information:

Trustees of Hod Carriers Local 166 West Bay Pension Plan

EIN: 94-6208548, Plan No. 002

c/o ATPA

1640 South Loop Road

Alameda, CA 94502

(415) 986-6276

This certification of PPA status is based on my understanding of the requirements of IRC Section 432 and the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010.

Further, I certify that the Plan is not making the scheduled progress in meeting the requirements of its funding improvement plan.

To the best of my knowledge, the information supplied in this certification is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption (with the exception of the projection of industry activity) is reasonable taking into account the experience of the plan and reasonable expectations, and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan. I have relied on the plan sponsor's projection of industry activity. Details of the basis of my certification are included in an attachment.

I, David W. Venuti, am Actuary and President of Venuti & Associates. I am also a member of the American Academy of Actuaries and meet the Qualifications of the American Academy of Actuaries to render the actuarial opinions contained herein.

# 2016 Annual Certification by Enrolled Actuary

# Hod Carriers Local 166 West Bay Pension Plan

### **Basis of Certification**

#### Data

- Projections of plan liabilities are based on the actuarial valuation of the plan as of January 1, 2015. Participant data on which that valuation was based was provided by the plan administrator. Summaries of the plan data are included in our report as of January 1, 2015.
- Asset information was based on the plan's audited financial statements as of December 31, 2014.
- Contributions and additional asset information were based on the plan's unaudited financial statements as of December 31, 2015, as provided by the plan administrator.

#### Assumptions

- Except as otherwise noted below, the actuarial assumptions are the same as used in our valuation as of January 1, 2015, a summary of which is included in that report.
- Based on the plan sponsor's projection of industry activity, we have assumed that hours of employment will be equal to the following:
  - o 2016 and later: 80,000 hours
- The normal cost for the projection period was based on the assumption that the normal costs for 2016 and later will equal the 2015 normal cost increased proportionately in accordance with the hours projection.
- In projecting plan assets and liabilities, we have assumed benefit payments will be the same as anticipated under the actuarial assumptions.
- Effective January 1, 2016 the assumed interest rate was changed to 6% per annum, net of operational expenses.

# Methods

 The plan's funding method is the Unit Credit method, which is also mandated for determining the plan's funded percentage.

## Plan Provisions

An additional \$1.00 in deficit reducing contributions per hour worked began mid
way through the 2015 plan year; this change has been reflected in our projections.
A summary of plan benefits is included in our valuation report as of January 1,
2015.

## Funding Improvement Plan

• A Funding Improvement Plan has been adopted. The Plan is not making the scheduled progress in meeting the requirements of its funding improvement plan.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

### SCHEDULE MB, LINE 4b – ILLUSTRATION SUPPORTING ACTUARIAL CERTIFICATION OF STATUS

In accordance with Section 432(b) of the Internal Revenue Code, the plan is in critical status for the plan year beginning January 1, 2016.

#### **Criteria for determining critical status:**

In accordance with Section 432(b)(2)(B)(ii) of the Internal Revenue Code, the plan is certified as being in critical status because the plan is projected to have an accumulated funding deficiency for any of the 3 succeeding plan years (4 succeeding plan years if the funded percentage of the plan is 65 percent or less), not taking into account any extension of amortization periods under section 431(d).

# **Credit Balance Projection:**

2016	465,897	(143,916)	(1,211,755)	870,400	(32,335)	(51,710)
January 1,	Credit Balance	w/ Expenses	Charges	Contributions	Interest	Balance
Beginning	BOY	Normal Cost	Net Amort.			EOY
Plan Year						

Funded Percentage as reported on line 4a: 43.90%

A description of the assumptions used is shown in the attached 2016 annual certification for the Hod Carriers Local 166 West Bay Pension Plan.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINES 9c AND 9h – SCHEDULE OF FUNDING STANDARD ACCOUNT BASES

			Remaining	
	Date of	Outstanding	Amortization	Amortization
Description of Base	Establishment	Balance	Period	Amounts <sup>(1)</sup>
Charges				
Initial Liability	1/1/1976	272,632	5	30,529
Plan Amendment	1/1/1979	45,652	8	3,468
Plan Amendment	1/1/1980	30,478	9	2,114
Plan Amendment	1/1/1981	101,882	10	6,529
Plan Amendment	1/1/1982	22,241	1	11,121
Plan Amendment	1/1/1984	43,787	3	7,727
Plan Amendment	1/1/1985	70,982	4	9,663
Plan Amendment	1/1/1986	82,480	5	9,236
Plan Amendment	1/1/1987	322,369	6	30,923
Plan Amendment	1/1/1988	32,794	7	2,771
Plan Amendment	1/1/1989	140,702	8	10,688
Plan Amendment	1/1/1992	186,507	11	11,155
Plan Amendment	1/1/1999	21,185	18	923
Assumption Change	1/1/2001	615,866	20	25,327
Plan Amendment	1/1/2001	16,294	20	670
Actuarial Loss	1/1/2003	446,071	7	37,692
Actuarial Loss	1/1/2004	233,090	8	17,706
Actuarial Loss	1/1/2005	249,208	9	17,283
Actuarial Loss	1/1/2006	461,899	10	29,602
Actuarial Loss	1/1/2008	903,729	12	50,846
2008 Net Investment Loss	1/1/2009	2,865,365	22	112,243
Actuarial Loss (other than NIL)	1/1/2009	91,428	13	4,872
Plan Amendment (Death Benefit)	1/1/2010	24,374	14	1,237
2008 Net Investment Loss	1/1/2010	696,402	22	27,280
2008 Net Investment Loss	1/1/2011	357,911	22	14,020
Actuarial Loss	1/1/2011	929,168	15	45,127
Actuarial Loss	1/1/2012	210,793	11	12,607
Actuarial Loss	1/1/2013	176,403	12	9,925
Actuarial Loss	1/1/2014	175,593	13	9,356
Actuarial Loss	1/1/2015	284,818	14	14,454
Assumption Change	1/1/2016	1,545,179	15	75,045
Subtotal Charges		11,657,282	-	642,139

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINES 9c AND 9h – SCHEDULE OF FUNDING STANDARD ACCOUNT BASES

			Remaining	
	Date of	Outstanding	Amortization	Amortization
<b>Description of Base</b>	Establishment	Balance	Period	Amounts <sup>(1)</sup>
Credits				
Actuarial Gain	1/1/1997	26,300	11	1,573
Actuarial Gain	1/1/2002	1,883	1	942
Actuarial Gain	1/1/2007	22,984	6	2,205
Assumption Change	1/1/2009	103,296	8	7,846
Actuarial Gain (other than NIL)	1/1/2010	167,042	9	11,584
Method Change	1/1/2011	3,055	5	342
Actuarial Gain	1/1/2016	96,766	15	4,700
Subtotal Credits		421,326		29,192
Net Charges/Credits		11,235,956		612,947

<sup>(1)</sup> Amortization amounts are for half year as a result of the short plan year.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINE 11 – JUSTIFICATION FOR CHANGE IN ACTUARIAL ASSUMPTIONS

The discount rate and investment return assumptions were changed from 7.0% to 6.0% to better reflect anticipated long term rates of return.

The current liability interest rate was updated from 3.51% to 3.28% in accordance with IRC 412(1)(7)(C).

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

#### SCHEDULE MB, LINE 6 – STATEMENT OF ACTUARIAL ASSUMPTIONS/METHODS

**Actuarial Cost Method:** Unit Credit Cost Method.

**Actuarial Assumptions:** 

**Interest Discount Rate:** 6.00% compounded annually. 3.28% for Current Liability.

**Investment Yield:** 6.00% compounded annually, net of investment expenses and 1.00% for operational expenses.

**Operational Expenses:** 1.00% of actuarial value of assets, payable mid-year.

**Mortality:** Pre- and Post-Retirement: 1983 Group Annuity Mortality Table.

Survivor Mortality: 1983 Group Annuity Mortality Table male rates, set back 5 years.

Post-Disablement: 1983 Group Annuity Mortality Table set forward 15 years.

Current Liability: RP-2000 (separate for annuitants and nonannuitants) projected forward to valuation year plus 7 years for annuitants and 15 years for nonannuitants. Disabled participants:

Disabled Life Mortality per Rev. Ruling 96-7.

Pending a discussed plan merger, these assumptions do not incorporate a provision for future

mortality improvement.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINE 6 – STATEMENT OF ACTUARIAL ASSUMPTIONS/METHODS (CONTINUED)

**Turnover:** Sample rates are shown below:

Age	Turnover Rate
20	5.44%
25	5.29
30	5.07
35	4.70
40	3.50
45	1.77
50	0.40
55	0.00

**Retirement Age:** Retirement Rates are as follows:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
55-61	5%	63-64	10%
62	25%	65 & over	100%

Vested terminated participants are assumed to retire at age 65.

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

#### SCHEDULE MB, LINE 6 – STATEMENT OF ACTUARIAL ASSUMPTIONS/METHODS (CONTINUED)

**Rates of Disablement:** 1975 Social Security Experience Table. Sample Rates are as follows:

<u>Age</u>	Rate	<u>Age</u>	Rate
20	0.1%	45	0.6%
25	0.2	50	1.1
30	0.2	55	1.9
35	0.3	60	3.0
40	0.4		

**Unknown Birthdates:** Participants whose birthdates are not reported are assumed to be the average age of similar

participants with reported birthdates.

**Exclusions:** Inactive non-vested terminated participants that have incurred a permanent break in service have

not been included.

Marital Status: 80% of non-retired participants are assumed to be married and the wife is assumed to be three

years younger than the husband. Spouses are assumed to be the opposite gender.

**Forms of Payments:** All single participants are assumed to elect the 5 year certain and life benefit option, while all

married participants are assumed to elect the 50% joint and survivor benefit.

**Asset Valuation Method:** Investment income during the year is equal to expected income plus 20% of the excess (or minus

20% of the deficit) of market earnings over assumed earnings for the current and prior four

years. Actuarial value may not be less than 80% or more than 120% of market value.

# Hod Carriers Local 166 West Bay Pension Plan Rehabilitation Plan

#### **Introduction**

On March 28, 2016, the Hod Carriers Local 166 West Bay Pension Plan was certified by the Plan's actuary as being in critical status for the Plan Year beginning January 1, 2016, pursuant to Section 432(b)(3) of the Internal Revenue Code. As a result, IRC Section 432(e) requires the Board of Trustees to adopt a Rehabilitation Plan no later than November 23, 2016 (240 days after the due date of that certification).

#### **Rehabilitation Period**

The Rehabilitation Period for the Plan is the 10-year period beginning on the first day of the first plan year following the earlier of:

- (i) the second anniversary of the date of the adoption of the rehabilitation plan (July 1, 2019), or
- (ii) the expiration of the collective bargaining agreements in effect on March 30, 2016 and covering, as of such date, at least 75 percent of the active participants.

Therefore, the Rehabilitation Period will be the 10-year period beginning on July 1, 2019 and ending on June 30, 2029.

If the Plan actuary certifies before the end of this period that the Plan is no longer in critical status for a Plan Year, the Rehabilitation Period shall end as of the close of the preceding Plan Year.

#### **Rehabilitation Plan Schedules**

This Rehabilitation Plan includes two schedules (a proposed Default Schedule and a proposed Alternative Schedule) which will be provided to the bargaining parties, one of which must be implemented as part of the future collective bargaining agreement between the local union and contributing employers entered into or renewed after the date the schedules are provided to the bargaining parties.

Note: Should the bargaining parties fail to elect a schedule within 180 days following the expiration date of a collective bargaining agreement in effect as of March 30, 2016, the Board of Trustees are required by law to implement the Default Schedule for that particular bargaining unit.

#### **Default Schedule**

With respect to hours worked after the date of implementation of this Schedule, the monthly benefit accrual rate will be \$35 for each year of credited service.

Note: Should the bargaining parties fail to elect any schedule within 180 days following the expiration date of a collective bargaining agreement in effect as of March 30, 2016 the Board of Trustees are required by law to unilaterally implement the Default schedule for that particular bargaining unit.

#### **Alternative Schedule I**

Merger of the Hod Carriers Local 166 West Bay Pension Plan into the Hod Carriers Local 166 Pension Fund (East Bay) effective July 1, 2017 as outlined in the Proposed Merger Agreement.

#### **Alternative Schedule II**

Employer contribution rate levels shall increase by \$0.75 per hour worked under the Hod Carriers Local 166 West Bay agreement for hours worked on or after July 1, 2017.

#### **Annual Standards for Meeting the Rehabilitation Requirements**

Each year, the Plan's actuary will review and certify the status of the Plan under the PPA funding rules and, after the beginning of the Rehabilitation Period, determine whether the Plan is making the scheduled progress toward the requirements of the Rehabilitation Plan.

#### **Annual Updating of the Rehabilitation Plan**

If after review of the Plan's progress towards meeting the requirements of the Rehabilitation Plan the Plan's actuary determines that it is necessary to update the Rehabilitation Plan, the Default and Alternative Schedules will be revised. Any schedule being relied upon by the bargaining parties in negotiating a collective bargaining agreement shall remain in effect for the duration of that collective bargaining agreement.

#### **Other Issues**

In addition to the annual consideration of revisions to the schedules as described above, the Trustees may adjust these schedules at any time during the Rehabilitation Period. Subsequent changes in the schedules will not apply to collective bargaining agreements negotiated in reliance on a previous schedule, but will apply to successors to those agreements.

In the event the Default Schedule is implemented for an employer, and then an Alternative Schedule is bargained as part of a subsequent negotiation (or vice versa), the Trustees may develop a revised contribution schedule for that particular situation.

Benefits of a beneficiary or alternate payee with respect to a participant or retiree shall be determined on the same basis as benefits of the participant or retiree to whom they relate.

The Trustees may amend this Rehabilitation Plan at any time, to prescribe rules for determining when benefits with respect to a participant or retiree cease to be governed by a Schedule, including the circumstances under why they become subject to a different Schedule.

If there is a merger between participating employers who are under different Schedules, it may be necessary for a separate schedule to be created. This will be addressed if it occurs.

Effective on the date the notice of critical status was sent (April 29, 2016), the Plan shall not pay:

- Any payment in excess of the monthly amount paid under a single life annuity to a participant or beneficiary whose annuity starting date occurs after the date the notice was sent
- Any payment for the purchase of an annuity
- Any other payment specified by the Secretary of the Treasury

Plan Name: Hod Carriers Local 166 West Bay Pension Plan

Employer ID Number: 94-6208548

Plan Number: 002

# SCHEDULE MB, LINE 4c – DOCUMENTATION REGARDING PROGRESS UNDER FUNDING IMPROVEMENT PLAN

The Plan is not making the scheduled progress in meeting the requirements of its Funding Improvement Plan.

The Funding Improvement Period is the 15 year period starting on January 1, 2011. Plan funding is projected to be less than the Funding Improvement Plan Target Funded Percentage by the end of the Funding Improvement Period.

# Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210 - 0110 1210 - 0089

2015

This Form is Open to Public Inspection

P	art I Annual Repo	rt Identification Info	ormation		
	For calendar plan year 2015		ning 01/01/2	2016 and ending	06/30/2016
Α	This return/report is for:	a multiemployer pla			ers checking this box must attach a list of
		П			mation in accordance with the forms instr.); or
В	This return/report is:	a single-employer p	olan; a L	OFE (specify)	,
_	mis return/report is,	an amended return	<del></del>	e final return/report; short plan year return/rep	ort (loss than 12 months)
С	If the plan is a collectively-ba	-		more plan year return rep	ort (less than 12 months).
D	Check box if filing under:	X Form 5558;	AND THE PROPERTY OF THE PROPER	tomatic extension;	the DFVC program;
_		special extension (e	enter description)	9.000000000000000000000000000000000000	• 200 <b>4</b> 633107
		formation - enter all re	equested information		
	Name of plan	31 1 <i>CC</i> MEGE	DENGTON	DIAM	1b Three-digit
н	DD CARRIERS LOC	AL 100 MEST E	SAY PENSION	PLAN	plan number (PN) ▶ 002
					1c Effective date of plan 10/19/1970
2a	Plan sponsor's name (employe Mailing address (include room,		The second secon		2b Employer Identification Number (EIN) 94-6208548
ВС	City or town, state or province, DARD OF TRUSTEE				2c Plan Sponsor's telephone number 510-433-4400
					2d Business code (see instructions) 238900
22	0 CAMPUS DRIVE	90			
FA	IRFEILD	CA 9	94535-1499		
Car	ition: A penalty for the late	or incomplete filing of th	nie roturn/ronort will	ha accasead unlass raa	sonable cause is established.
Und		es set forth in the instructions, I de	leclare that I have examined th	nis return/report, including accom	panying schedules, statements and attachments, as well
SIG			3   30   17	OSCAR DE L	A TORRE
HE	Signature of plan admir	nistrator	Date	Enter name of individual	signing as plan administrator
SIG			3   30   17	BOB MAZZ	-A
ne	Signature of employer/	plan sponsor	Date	Enter name of individual	signing as employer or plan sponsor
SIC					
HE	Signature of DFE		Date	Enter name of individual	signing as DFE
Pre	eparer's name (including firm	name, if applicable) and a	address (include room	or suite number)	Preparer's telephone number

#### REASONABLE CAUSE LATE MEMO

RE: HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN

EIN: 94-6208548

Plan Year Ended: SHORT YEAR ENDED JUNE 30, 2016

Form: 2016 FORM 5500

#### Dear Sir/Madam:

The 2016 Form 5500 filing is being submitted late due to confusion which version of the Form 5500 should be used for the short year end.

When the filing was prepared in the third party software, there was not a diagnostic that alerted our firm the incorrect Form was being used for the dates of the plan. This is a short year end for 6/30/16, therefore the year end date is the date that was being used to determine which filing was to be filed. The 2015 Form was completed and signed and filed in a timely manner. We have attached the 2015 Form 5500 and the processing time stamps.

The 2015 short year filing was subsequently rejected. The rejection noted that due to the beginning date of the short plan year, the 2016 Form 5500 is the appropriate filing to make instead. The 2016 Form 5500 has additional new information requirements, PPA confirmation #, which then took time to obtain from the administrative office before the filing could be electronically submitted. This new requirement is the only information that is different than the original rejected 2015 filing.

We respectfully request you accept this as a filing that was filed late with reasonable cause and not assess any late filing penalties.

If you have any additional questions, please do not hesitate to contact Mr. Troy Atkinson 415-836-4010.

Very truly yours,

Ivey Automin\_

Product: Employee Benefit Plan

WEST BAY PENSION

Name: HOD CARRIERS LOCAL 166

Category:

IRS Center: DepartmentOfLabor e-Postmark: 4/18/2017 9:46 PM

FEIN: \*\*\*\*8548 Plan Number: 2 Notification:

Fiscal Year Begin Date: 1/1/2016 Fiscal Year End Date: 6/30/2016 eSigned:

#### **Return Information**

Date	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
04/18/2017	Upload Started - Short-Year Return				
04/18/2017	Ready to Release by Customer				
04/18/2017	Released for Transmission - Validation in Progress			716493	
04/18/2017	Ready to transmit - Validation Complete				
04/18/2017	Transmitted to FD	946208548170418194416			
04/18/2017	Rejected by FD on 4/18/2017				

# Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

**Annual Report Identification Information** 

X a multiemployer plan;

For calendar plan year 2015 or fiscal plan year beginning

Pension Benefit Guaranty Corporation

**A** This return/report is for:

Part I

#### **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

01/01/2016

and ending

a multiple-employer plan (Filers checking this box must attach a list of

OMB Nos. 1210 - 0110 1210 - 0089

2015

This Form is Open to Public Inspection

06/30/2016

A III	is return/report is for.	a multiemployer pl	_		iers checking this box must atta		
	1				mation in accordance with the f	orms instr.); or	
_		a single-employer p	olan; 📙 a [	DFE (specify)	_		
B Th	is return/report is:	the first return/repo	ort; L the	e final return/report;			
		an amended return	n/report; 🛚 🗓 a s	short plan year return/rep	ort (less than 12 month <u>s)</u> .		
C If	the plan is a collectively-barq	<u>jai</u> ned plan, check here	• <u></u>		. <u></u> ▶⊠		
<b>D</b> Ch	neck box if filing under:	X Form 5558;	☐ au	tomatic extension;	the DFVC program;		
	-	special extension (	enter description)				
Part	II Basic Plan Info	ormation - enter all re	equested information				
	lame of plan		•		<b>1b</b> Three-digit		
	CARRIERS LOCA	L 166 WEST	BAY PENSION	PLAN	plan number (PN)	002	
				,	1c Effective date of plan		
					10/19/1970		
<b>22</b> D	lan anangar'a nama (amplayar	if for a single ampleyer pl	on)			Lucala au (FINI)	
	lan sponsor's name (employer,		•		2b Employer Identification N 94-6208548	iumber (EIN)	
	lailing address (include room, a		,	!			
	ity or town, state or province, co			*	2c Plan Sponsor's telephon	e number	
BUA	RD OF TRUSTEES	HOD CARRIE	RS LOCAL 16	O WEST BAY P	510-433-4400		
					2d Business code (see instr	uctions)	
	238900						
220	CAMPUS LANE						
FAI	RFEILD	CA :	94535-1499				
Cautio	on: A penalty for the late or	incomplete filing of t	his return/report will	be assessed unless rea	sonable cause is established.		
Under pe	enalties of perjury and other penalties	set forth in the instructions, I	declare that I have examined t	this return/report, including accom	panying schedules, statements and attack	nments, as well	
as the el	ectronic version of this return/report,	and to the best of my knowled	ge and belief, it is true, correc	t, and complete.			
SIGN			03/30/2017	OSCAR DE LA	TORRE		
HERE	Signature of plan admini	strator	Date		l signing as plan administrator		
	1				3 3 1		
SIGN							
HERE	Signature of employer/pl	on snonsor	Date	Enter name of individua	l signing as employer or plan sp	oneor	
	Signature of employer/pr	an sponsor	Date	Litter flame of individua	i signing as employer or plan sp	1011501	
SIGN							
HERE							
	Signature of DFE		Date	Enter name of individua	ll signing as DFE		
Prepa	arer's name (including firm n	ame, if applicable) and	address (include roon	n or suite number)	Preparer's telephone nu	ımber	
HE	MMING MORSE CP	AS AND CONS	ULTANTS		415-836-4000		
15	5 BOVET ROA						
	ITE 600						
	N MATEO	CA 9	4402				
~~~	-, -111111	011 5	<b></b>				
For De	aperwork Reduction Act No	ntice and OMB Contro	ol Numbers see the i	nstructions for Form 556	00 Fo	rm 5500 (2015)	
. 01 170	Apol Work Houdelion Act Ne		, italiibei 3, 366 til <del>e</del> 1			150123	

Form 5500 (2015) Page **2** 

3a Plan administrator's name and address   ✓ Same as Plan Sponsor  3b Adr					Administ	dministrator's EIN		
					3c	Administ	trator's	telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last re EIN and the plan number from the last return/report:	eturn/repor	t fil	ed for this pla	I an, ent	er the na	me,	4b EIN
а	Sponsor's name							4c PN
5	Total number of participants at the beginning of the plan year						5	276
6	Number of participants as of the end of the plan year unless otherwise s	tated (welfa	are	plans comple	ete on	ly lines		
	6a(1), 6a(2), 6b, 6c, and 6d).							
	1) Total number of active participants at the beginning of the plan year						6a(1)	79
	(2) Total number of active participants at the end of the plan year							
	Retired or separated participants receiving benefits							7 <i>6</i> 98
	Other retired or separated participants entitled to future benefits						6c 6d	257
	Subtotal. Add lines 6a(2), 6b, and 6c						6e	36
_	Deceased participants whose beneficiaries are receiving or are entitled to Total. Add lines <b>6d</b> and <b>6e</b>						6f	293
	Total. Add lines <b>6d</b> and <b>6e</b> Number of participants with account balances as of the end of the plan y						<del> </del>	
9	complete this item)						6g	
h	Number of participants that terminated employment during the plan year							
	100% vested						6h	
7	Enter the total number of employers obligated to contribute to the plan (							
	complete this item)						7	102
8a 1B b	If the plan provides pension benefits, enter the applicable pension feature.  If the plan provides welfare benefits, enter the applicable welfare feature.							
9a	Plan <u>fu</u> nding arrangement (check all that apply)	9b Plan b	oer	nefit arrangem	nent (c	heck all t	hat app	ly)
	(1) Insurance	(1)		Insurance				
	(2) Code section 412(e)(3) insurance contracts	(2)	Ц	Code section	on 412	(e)(3) ins	urance (	contracts
	(3) X Trust	(3)	X	Trust				
	(4) General assets of the sponsor	(4)	Ш	General ass		•		
10	Check all applicable boxes in 10a and 10b to indicate which schedules a (See instructions)				dicate	d, enter t	the num	ber attached.
а	Pension Schedules	b Gen	era	l Schedules				
	<ul> <li>(1) X R (Retirement Plan Information)</li> <li>(2) X MB (Multiemployer Defined Benefit Plan and Certain Money</li> </ul>	(1)	M	H	•	ancial Inf		•
	<del>_</del>	(2)	Ц	I .	•			n - Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3)	Ĥ	A	,	urance Ir		,
		(4)		С				formation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	Ĥ	D				lan Information)
	Information) - signed by the plan actuary	(6)	Ш	<u> </u>	(FIN	anciai Ira	ansactio	on Schedules)

Form 5500 (2015) Page **3** 

Par	rt III Form M-1 Compliance Information (to be completed by welfare benefit plans)						
11a	If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instruction CFR 2520.101-2.) Yes No  If "Yes" is checked, complete lines 11b and 11c.	ns an	d 29				
11b	Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)		No				
11c	1c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)						
	Receipt Confirmation Code						

#### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

► File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2016 and endir	g 06/30/2016
A Name of plan HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN	B Three-digit 002 plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES HOD CARRIERS LOCAL 166 WEST BAY P	D Employer Identification Number (EIN) 94-6208548
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information required for ear indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connect the person's position with the plan during the plan year. If a person received <b>only</b> eligible indirect compensation disclosures, you are required to answer line 1 but are not required to include that person when contains the plan to the plan t	ction with services rendered to the plan or sation for which the plan received the
1 Information on Persons Receiving Only Eligible Indirect Compensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part beca eligible indirect compensation for which the plan received the required disclosures (see instructions for decompe	· · ·
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required of who received only eligible indirect compensation. Complete as many entries as needed (see instructions).	
(b) Enter name and EIN or address of person who provided you disclosures on eligible in THE VANGUARD GROUP 23-1945930	ndirect compensation
25 1545550	
(In) Fatour page and FINI or address of page or up a provided control of page or alimitate.	
(b) Enter name and EIN or address of person who provided you disclosures on eligible in DODGE & COX 94-1441976	nairect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible in	ndirect compensation
PIMCO 33-0629048	
(b) Enter name and EIN or address of person who provided you disclosures on eligible in AMERICAN REALTY ADVISORS 95-4871482	ndirect compensation

	ll compensation (i.e., m an year. (See instructio	, ,	g else of value) in conne	ection with services rend	ered to the plan or their positio	n with the plan during	
· /	T 6 30000T3	m n a	(a) Enter name and EIN	or address (see instruc	tions)		
VENUT	I & ASSOCIA	TES		04-3721424			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
11 50	NONE	24685.	Yes No 🛚	Yes No		Yes No	
			(a) Enter name and EIN	l or address (see instruc	tions)		
ATPA				94-1220078			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
13 50	NONE	23086.	Yes No	Yes No	0.	Yes No	
			(a) Enter name and EIN	l or address (see instruc	tions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No N		Yes No	

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a on page 2, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For	calendar plan year 2015 or fiscal plan	year beginning 01	/01/2016 and endir	ng 06/30/2016		
A	Name of plan			B Three-digit		
НО	D CARRIERS LOCAL 16	6 WEST BAY P	ENSION PLAN	plan number (PN)	002	
$\overline{c}$	Plan or DFE sponsor's name as shown	on line 2a of Form 5500	)	D Employer Identification N	Number (EIN)	
во	ARD OF TRUSTEES HOD	CARRIERS LO	CAL 166 WEST BAY P	94-6208548		
Pa	rt I Information on interests	s in MTIAs, CCTs,	PSAs, and 103-12 IEs (to be o	completed by plans an	d DFEs)	
	(Complete as many entries as n				-	
a	Name of MTIA, CCT, PSA, or 103-12	IE: INVESCO BA	LANED-RISK ALLOCATI	ON TRU	_	
					_	
b	Name of sponsor of entity listed in (a	<sub>i):</sub> INVESCO TRU	ST COMPANY			
		<b>d</b> Entity	e Dollar value of interest in MTIA, CO	CT, PSA,		
C	EIN-PN 26-6399613 001	code C	or 103-12 IE at end of year (see ins	structions)	842146.	
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12	IE:				
_						
<u>b</u>	Name of sponsor of entity listed in (a	n):				
		<b>d</b> Entity	e Dollar value of interest in MTIA, CC			
<u>c</u>	EIN-PN	code	or 103-12 IE at end of year (see ins	structions)		
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12	IE:				
<u>b</u>	Name of sponsor of entity listed in (a	,				
		<b>d</b> Entity	e Dollar value of interest in MTIA, CC			
<u>c</u>	EIN-PN	code	or 103-12 IE at end of year (see ins	structions)		
	Name of MTIA COT DOA ou 100 10	IF.				
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12	IE:				
b	Name of ananay of antity listed in (s	۸.				
<u>-</u>	Name of sponsor of entity listed in (a	d Entity	e Dollar value of interest in MTIA, CO	T DQA		
С	EIN-PN	code	or 103-12 IE at end of year (see ins			
Ť		code				
	Name of MTIA, CCT, PSA, or 103-12	IF:				
b	Name of sponsor of entity listed in (a	n):				
		<b>d</b> Entity	e Dollar value of interest in MTIA, CO	CT, PSA,		
С	EIN-PN	code	or 103-12 IE at end of year (see ins	structions)		
а	Name of MTIA, CCT, PSA, or 103-12	IE:				
<u>b</u>	Name of sponsor of entity listed in (a):					
		<b>d</b> Entity	e Dollar value of interest in MTIA, CC	' '		
<u>C</u>	EIN-PN	code	or 103-12 IE at end of year (see ins	structions)		
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12 IE:					
h	Name of an area of 19 Paris Co.	Α.,				
<u>b</u>	Name of sponsor of entity listed in (a		• Dellor volue of interest in MTIA CO	DT DOA		
С	EINI DNI	<b>d</b> Entity code	e Dollar value of interest in MTIA, CC or 103-12 IE at end of year (see ins	· · ·		
•	EIN-PN	Loue	1 3. 100 12 12 at ond of year (366 ins	21. 401.01.01		

Sch	edule D (Form 5500) 2015		Page <b>2-</b>	
а	Name of MTIA, CCT, PSA, or 103-12	2 IE:		
b	Name of sponsor of entity listed in (	a):		
	· · · · · · · · · · · · · · · · · · ·	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
		•	-	
a	Name of MTIA, CCT, PSA, or 103-12 IE:			
		<u> <del></del></u>		
b	Name of sponsor of entity listed in (	a).		
<u> </u>	Traine of sponder of entity listed in (	d Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
_	LINTIN	Code	or roo 12 12 at one or your (occimion details)	
a	Name of MTIA CCT DSA or 102 1/	Name of MTIA, CCT, PSA, or 103-12 IE:		
<u>a</u>	Name of WHA, CCT, PSA, or 103-12 IE.			
h	Name of spanear of antity listed in (a):			
b	Name of sponsor of entity listed in (		O Dellawarka of interest in MTIA COT DOA	
_	EIN DN	<b>d</b> Entity	Dollar value of interest in MTIA, CCT, PSA,     or 103-12 IE at end of year (see instructions)	
<u>C</u>	EIN-PN	code	OF 105-12 IE at end of year (see instructions)	
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12	2 IE:		
b	Name of sponsor of entity listed in (			
		<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
<u>c</u>	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12 IE:			
b	Name of sponsor of entity listed in (	a):		
		<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
а	Name of MTIA, CCT, PSA, or 103-12 IE:			
b	Name of sponsor of entity listed in (	a):		
	. ,	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
		300.0		
a	Name of MTIA, CCT, PSA, or 103-12 IE:			
	Traine or initing every or you receive the			
b	Name of sponsor of entity listed in (a):			
	or opened or oring noted in (	d Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
	CIIV-I IV	code		
a	Name of MTIA, CCT, PSA, or 103-12 IE:			
<u>u</u>	Traile of Millo, OOT, FOA, OF 100-12 IL.			
h	Name of anapage of south that all in (	۵)،		
<u>b</u>	Name of sponsor of entity listed in (		O Dellevership of interest in MTIA COT DOA	
_	EIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
<u>C</u>	EIN-PN	code	or 103-12 IE at end of year (see instructions)	
<u>a</u>	Name of MTIA, CCT, PSA, or 103-12 IE:			
b	Name of sponsor of entity listed in (			
		<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA,	
С	EIN-PN	code	or 103-12 IE at end of year (see instructions)	

Pa	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
a	Plan n	me		
b	Name		С	EIN-PN
	plan s	onsor		
<u>a</u>	Plan n			
b	Name		С	EIN-PN
	plan s	onsor		
a b	Plan n Name		С	EIN-PN
D	plan s			EIN-PN
	piaris	JIISOI		
	Plan n	me		
b	Name		С	EIN-PN
	plan s			
а	Plan n	me		
b	Name	f	С	EIN-PN
_	plan s	onsor		
<u>a</u>	Plan n		1_	- FIN DN
b	Name		С	EIN-PN
	plan s	onsor		
	Plan n	ma		
<u>b</u>	Name		С	EIN-PN
_	plan s		1	
а	Plan n	me		
b	Name	f	С	EIN-PN
_	plan s	onsor		
<u>a_</u>	Plan n		1 -	
b	Name		С	EIN-PN
	plan s	onsor		
 a	Plan n	ma		
b	Name		С	EIN-PN
-	plan s			
	Pidiro			
a	Plan n	me		
b	Name		С	EIN-PN
	plan s	onsor		
<u>a</u>	Plan n			
b	Name		С	EIN-PN
_	plan s	onsor	1	

#### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Δοο	at and Liahilit	v State	ment							
BOARD	OF	TRUSTEES	HOD	CARRIERS	LOCAL	166	WEST	BAY	P	94-6208548	
C Plan sp	Plan sponsor's name as shown on line 2a of Form 5500								Employer Identification	on Number (EIN)	
HOD C	ARR	ERS LOCA	և 166	WEST BAY	PENS	ON I	PLAN			·	
A Name o	Name of plan  D CARRIERS LOCAL 166 WEST BAY PENSION PLAN								Three-digit plan number (PN) ▶	002	
For cal	For calendar plan year 2015 or fiscal plan year beginning 01/01/2016 and ending 06/30/2016										

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	Assets		(a) Beginning of Year	(b) End of Year
а	Total noninterest-bearing cash	1a	249964	608053
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	63133	88442
	(2) Participant contributions	1b(2)		
	(3) Other SEE STATEMENT 1	1b(3)	352441	506030
С	General investments:			
	(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	1c(1)	206	25528
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)	1045873	815770
	(6) Real estate (other than employer real property)			
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans			
	(9) Value of interest in common/collective trusts		879302	842146
(	Value of interest in pooled separate accounts	1c(10)		
(	11) Value of interest in master trust investment accounts	1c(11)		
(	Value of interest in 103-12 investment entities	1c(12)		
(	(a.g., mutual funds)	1c(13)	4015524	3712970
(	14) Value of funds held in insurance co. general account (unallocated contracts) $\dots$	1c(14)		
(	15) Other	1c(15)		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule H (Form 5500) 2015

v. 150123

1 d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property			
е	Buildings and other property used in plan operation			
f	Total assets (add all amounts in lines 1a through 1e)		6606443	6598939
	Liabilities		•	
g	Benefit claims payable	. 1g		
h	Operating payables		14655	32405
i	Acquisition indebtedness	. 1i		
j	Other liabilities SEE STATEMENT 2	. 1j	24125	15290
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	38780	47695
	Net Assets		•	
I	Net assets (subtract line 1k from line 1f)	11	6567663	6551244

## Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:	Ī		
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	465946	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		465946
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market			
	accounts and certificates of deposit)	2b(1)(A)	92	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	25231	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		25323
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	29857	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		29857
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	960000	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	974937	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-14937
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	24834	
	(C) Total unrealized appreciation of assets.			
	Add lines 2b(5)(A) and (B)	2b(5)(C)		24834

Schedule H (Form 5500) 2015 Page **3** 

				(a	a) Am	ount			(b) Tota	
	(6) Net investment gain (loss) from common/collective trusts	2b(6)								84239
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)								
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)								
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)								
	(10) Net investment gain (loss) from registered investment companies									
	(e.g., mutual funds)	2b(10)								27613
С	Other income	2c								
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d							6	42875
	Expenses									
е	Benefit payment and payments to provide benefits:									
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)				5879	36			
	(2) To insurance carriers for the provision of benefits	2e(2)								
	(3) Other	2e(3)								
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)							5	87936
f	Corrective distributions (see instructions)	2f								
g	Certain deemed distributions of participant loans (see instructions)	2g								
h	Interest expense	2h								
i	Administrative expenses: (1) Professional fees	2i(1)				347				
	(2) Contract administrator fees	2i(2)				230				
	(3) Investment advisory and management fees	2i(3)					.69			
	(4) Other SEE STATEMENT 3	2i(4)				103	317			
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)								71358
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j							6	59294
	Net Income and Reconciliation									
k	Net income (loss). Subtract line 2j from line 2d	2k								16419
ı	Transfers of assets:		4				L			
	(1) To this plan	21(1)					_			
	(2) From this plan	21(2)								
	rt III Accountant's Opinion									
3	Complete lines 3a through 3c if the opinion of an independent qualified public according	ountant is	s atta	ached	to th	is Form	5500			
	Complete line 3d if an opinion is not attached.									
а	The attached opinion of an independent qualified public accountant for this plan is	•	tructi	ions):						
		Adverse								Rzl
<u>b</u>	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 a	and/or 10	)3-12	!(d)?				$\perp \sqcup$	Yes	X No
<u> </u>	Enter the name and EIN of the accountant (or accounting firm) below:	<u> </u>				. 20	\ O 7	0232	2.2	
	(1) Name: HEMMING MORSE CPAS AND CONSULTANT			(2	2) ⊟	N: 30	1-07	0434	<u> </u>	
a	The opinion of an independent qualified public accountant is <b>not attached</b> becaus			_						
Do	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attache rt IV Compliance Questions	ea to tne	next	Form	5500	pursua	ant to a	29 CFR	2520.1	04-50.
4		ممثل مقمام	- 1-	1- 1	£ 1=	41- 41-	4	1 F		
7	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not com	•	es 4a	, 40, 4	ı, 4g	, 411, 4K	, 4111, 2	in, or 5.		
	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.	•	Г	V	Na	NI/A		Λ		
•	During the plan year:	ima 🗆		Yes	No	N/A		AII	nount	
а	Was there a failure to transmit to the plan any participant contributions within the tiperiod described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior ye									
	• • • • • • • • • • • • • • • • • • • •	ar								
	failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary	١,	.		х					
h	Correction Program.)		la		77					
b	Were any loans by the plan or fixed income obligations due the plan in default as o	i the								
	close of the plan year or classified during the year as uncollectible? Disregard	orm								
	participant loans secured by participant's account balance. (Attach Schedule G (Fo				х					
	5500) Part I if "Yes" is checked.)	4	lb		27					

			Yes	No	N/A		Amount
С	Were any leases to which the plan was a party in default or classified during the year as						
	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include						
	transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is						
	checked.)	4d	<u> </u>	X			F0000
e	Was this plan covered by a fidelity bond?	4e	X				500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that						
	was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on						
	an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily						
	determinable on an established market nor set by an independent third party						
	appraiser?	4h		X			
ı	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is						
	checked, and see instructions for format requirements.)	4i	X				
J	Were any plan transactions or series of transactions in excess of 5% of the current						
	value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see			37			
	instructions for format requirements.)	4j		X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred			37			
	to another plan, or brought under the control of the PBGC?	4k		X			
I	Has the plan failed to provide any benefit when due under the plan?	41		Δ.			
m	If this is an individual account plan, was there a blackout period? (See instructions			37			
_	and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required						
	notice or one of the exceptions to providing the notice applied under 29			х			
_	CFR 2520.101-3	4n					
0	Did the plan trust incur unrelated business taxable income?	40					
<u>p</u>	Were in-service distributions made during the plan year?	4p	O 16 IIV	<u> </u>      -			-f
5 a	Has a resolution to terminate the plan been adopted during the plan year or any prior pla		No				or any pian assets
5b	that reverted to the employer this year Yes		_		mount		
30	If, during this plan year, any assets or liabilities were transferred from this plan to another	r pian(	s), ide	ntilly ti	ne pian	(S) to which	n assets or habilities
	were transferred. (See instructions.)		Eh/O	\ FINI/a	٠,		Eh/3) DN(a)
	5b(1) Name of plan(s)		30(2	) EIN(s	<u> </u>		<b>5b(3)</b> PN(s)
-							
5 c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section	on 402	1)?	Х	Yes	No	Not determined
	rt V Trust Information		,			1 1	
_	Name of trust					6b Tru	ust's EIN
6с	Name of trustee or custodian		6d	Truste	ee's or	custodian'	's telephone number

### **SCHEDULE MB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For calendar plan year 2015 or fiscal plan year beginning

# Multiemployer Defined Benefit Plan and Certain **Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

and ending

1d(2)(b)

1d(2)(c)

1d(3)

01/01/2016

06/30/2016.

OMB No. 1210-0110

This Form is Open to **Public Inspection** 

► Round off amounts to nearest dollar. ► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. **B** Three-digit Name of plan 002 plan number (PN) HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF **D** Employer Identification Number (EIN) BOARD OF TRUSTEES HOD CARRIERS LOCAL 166 WEST BAY P 94-6208548 Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions) 01 2016 1 a Enter the valuation date: 01 Year **b** Assets (1) Current value of assets 6567663 1b(1) 7092213 (2) Actuarial value of assets for funding standard account 1b(2) 16144998 C (1) Accrued liability for plan using immediate gain methods 1c(1) (2) Information for plans using spread gain methods: (a) Unfunded liability for methods with bases 1c(2)(a) (b) Accrued liability under entry age normal method 1c(2)(b) (c) Normal cost under entry age normal method 1c(2)(c) 16144998 (3) Accrued liability under unit credit cost method 1c(3) **d** Information on current liabilities of the plan: (1) Amount excluded from current liability attributable to pre-participation service (see instructions) 1d(1) (2) "RPA '94" information: 25159885 (a) Current liability 1d(2)(a)

#### Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

(b) Expected increase in current liability due to benefits accruing during the plan year

(c) Expected release from "RPA '94" current liability for the plan year

(3) Expected plan disbursements for the plan year .....

SIGN	
HERE	01/12/2017
Signature of actuary  DAVID W. VENUTI	Date 1403959
Type or print name of actuary VENUTI & ASSOCIATES	Most recent enrollment number 650-960-5700
Firm name 5050 EL CAMINO REAL, SUITE 106 LOS ALTOS CA 94022	Telephone number (including area code)
Address of the firm	
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in co	mpleting this schedule,
check the box and see instructions	
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or Fo	rm 5500-SF. Schedule MB (Form 5500) 2015

v.150123

127612

600855

600855

<b>2</b> c	perational info	rmation as of beginnin	g of this plan year:										
а		e of assets (see instruc							2a			656	7663
b		rrent liability/participar						of particip	ants		<b>(2)</b> Cu	rrent liab	ility
		d participants and ber						-	111			1138	3842
		nated vested participa							91			1042	3555
		e participants:											
		vested benefits										44	8510
		ed benefits										290	3978
		active							70				2488
									272			2515	
С		tage resulting from div				than 7	70% ent		1				
·	•	•	,						2c			26.1	000 %
<b>3</b> C		ade to the plan for the								<u> </u>			70
	(a) Date	(b) Amount paid by	<del> </del>		(a) Date		(b) A	mount paid	l by		(c) A	mount pa	aid by
(M	M-DD-YYYY)	employer(s)	employ		(MM-DD-Y			mployer(s)	-			employee	-
	01/2016	•	-	+	(	,	_						
J <del>I</del> /	01/2010	4037	<del>-</del>	+									
				+									
				+									
						1		161	5946	1 04 1			
4 .					Totals -	3(b)		40.	J J 4 0	3(c)			
_	nformation on p			. (6)		,						12	.90 %
a		entage for monitoring							4a			4.3	<u>.90 %</u>
b		indicate plan's status											~
		. If code is "N," go to I							4b			1	C
C.		aking the scheduled p									-	Yes	X No X No
d		in critical status or criti						structions)	)?	······		Yes	No No
е		es," enter the reduction											
_		measured as of the va							4e				
f	If the rehabilit	tation plan projects en	nergence from critic	cal status or	critical and o	declinir	ng status	, enter					
		in which it is projected											
	If the rehabilit	tation plan is based or	forestalling possib	ole insolvency	y, enter the	plan ye	ear in whi	ch _	4f				
		expected and check h											2017
<b>5</b> A	ctuarial cost m	ethod used as the bas	is for this plan yea	r's funding st	tandard acc		-	-			:	_	
а	$\blacksquare$	ge normal <b>b</b>	Entry age no		С	-		enefit (unit	credit)	)	d	H	regate
е	Frozen init	tial liability <b>f</b>	Individual lev	el premium	g	∐ In	dividual	aggregate			h	☐ Sho	rtfall
<u>i</u>	Reorganiz	ation <b>j</b>	Other (specif	y):									
k	If box h is che	ecked, enter period of	use of shortfall me	thod					5k			/ /	
ı	Has a change	e been made in funding	g method for this p	lan year?							L	Yes	X No
m	If line I is "Ye	s," was the change ma	ade pursuant to Re	venue Proce	dure 2000-4	0 or ot	her auto	matic appr	o <u>val?</u>			Yes	No
n	If line I is "Ye	s," and line m is "No,"	enter the date (MM	1-DD-YYYY) c	of the ruling	letter (i	ndividua	l or					
	class) approv	ring the change in fund	ling method		<u></u>	<u></u>	<u></u>		5n				
<b>6</b> C		ain actuarial assumpti											
а		for "RPA '94" current li									6a	3	.28 %
			-				Pre-retire	ement			Post-re	etiremen	t
b	Rates specific	ed in insurance or ann	uity contracts				res	No X N	/A	П	Yes	No	X N/A
С		e code for valuation p											
	,		•										

Sche	dule MB (Form 5500) 2015				Page 3 -	-		
	(1) Males		6c(1)	6	)		6	
	(2) Females		6c(2)	6	)		6	
d	Valuation liability interest rate		6d		6.0	0 %	6.00	%
е	Expense loading		6e	%	X	N/A	% X I	V/A
f	Salary scale		6f	%		N/A		
g	Estimated investment return on actuarial value of assets for		ina on the	e valuation date		6g	3.6	· %
h		-	-			6h	-2.7	
		<b>,</b>	·9 -·· ···					
<b>7</b> Ne	ew amortization bases established in the current plan year:							
	(1) Type of base	(2) Initial	balance		(:	<b>3)</b> Amo	rtization Charge/Credit	
	1			-96766			-939	9
	4		1.	545179			15009	0
-								
<b>8</b> Mi	iscellaneous information:			L				
	If a waiver of a funding deficiency has been approved for th	is plan vea	ar. enter tl	ne				
	date (MM-DD-YYYY) of the ruling letter granting the approva					8a		
b	(1) Is the plan required to provide a projection of expected						L	
	attach a schedule	=	-	•	-		Yes 🗓 r	Vο
b	,_,							-
	a schedule	•	•				₩., □.	No
С	Are any of the plan's amortization bases operating under an						🔟 . 93	
	prior to 2008) or section 431(d) of the Code?						X Yes	No
d	If line c is "Yes," provide the following additional information							10
	(1) Was an extension granted automatic approval under se		d)(1) of th	e Code?			X Yes	No.
	(2) If line 8d(1) is "Yes," enter the number of years by which					8d(2)	5	,,,
	(3) Was an extension approved by the Internal Revenue Se					(-/	L	
	prior to 2008) or 431(d)(2) of the Code?						Yes 🗓 r	Vο
	(4) If line 8d(3) is "Yes," enter number of years by which the							<del></del>
						8d(4)		
	(5) If line 8d(3) is "Yes," enter the date of the ruling letter ap					8d(5)		
	(6) If line 8d(3) is "Yes," is the amortization base eligible for				······ <u>L</u>	<i>-</i>		
	applicable under section 6621(b) of the Code for years						П <sub>Yes</sub> Пг	No
е	If box 5h is checked or line 8c is "Yes," enter the difference							10
	contribution for the year and the minimum that would have			•				
						8e	205083	,
<b>9</b> Fu	unding standard account statement for this plan year:							
	harges to funding standard account:							
	Prior year funding deficiency, if any					9a		
	Employer's normal cost for plan year as of valuation date					9b	62704	
	Amortization charges as of valuation date:			Outstandi				
	(1) All bases except funding waivers and certain bases for	which the						
	amortization period has been extended		9c(1)	1	1657	282	642139	)
	(2) Funding waivers		9c(2)					
	(3) Certain bases for which the amortization period has been		00(2)					
	extended		90(3)					
d	Interest as applicable on lines 9a, 9b, and 9c			1		9d	20837	,
	Total charges. Add lines 9a through 9d					9e	725680	
_	Credits to funding standard account:							
f	Prior year credit balance, if any					9f	2183171	
	Employer contributions. Total from column (b) of line 3					9a	465946	
9				Outstandi				
h	Amortization credits as of valuation date		9h		421		29192	)
i	Interest as applicable to end of plan year on lines 9f, 9g, and			1		9i	72241	

j	Full funding limitation (FFL) and credits:				
	(1) ERISA FFL (accrued liability FFL)	9j(1)	12172740		
	(2) "RPA '94" override (90% current liability FFL)	9j(2)	15891617		
	(3) FFL credit		9j(3)		
k	(1) Waived funding deficiency		9k(1)		
	(2) Other credits		9k(2)		
I	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			2750	550
n	Credit balance: If line 9l is greater than line 9e, enter the difference		9m	2024	870
	Funding deficiency: If line 9e is greater than line 9l, enter the difference				
90	Current year's accumulated reconciliation account:				
	(1) Due to waived funding deficiency accumulated prior to the 2015 pl	lan year 🗼	90(1)		
	(2) Due to amortization bases extended and amortized using the interespection 6621(b) of the Code:	est rate und	er 		
	(a) Reconciliation outstanding balance as of valuation date		9o(2)(a)		
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		9o(2)(b)		
	(3) Total as of valuation date				
10	Contribution necessary to avoid an accumulated funding deficiency. (S				
11	Has a change been made in the actuarial assumptions for the current p	olan year? If	"Yes," see instructions	X Yes	No

#### SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

2015

OMB No. 1210-0110

This Form is Open to Public Inspection.

If the plan is a defined benefit plan, go to line 8.  If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Month Day Year	For calendar plan year 2015 or fiscal plan year beginning 01/01/2016 and ending		06	/30/20	16	
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES HOD CARRIERS LOCAL 166 WEST BAY P  Part II   Distributions  All references to distributions paid in property other than in cash or the forms of property specified in the instructions  2	A Name of plan	В	Three-c	digit		
Part II   Distributions   Date   Da	HOD CARRIERS LOCAL 166 WEST BAY PENSION PLAN	F	olan nu	umber (PN)	<b>&gt;</b>	002
Part II   Distributions   Date   Da						
All references to distributions All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions  2 Enter the EliN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter ElNs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s):  Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.  Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.  Part II Funding Information (if the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  1 If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.  6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)  b Enter the amount ontributed by the employer to the plan for this plan year  1 If you completed line 6, skip lines 8 and 9.  7 Will the minimum funding amount reported on line 6c be met by the funding deadline?  1 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the chan	C Plan sponsor's name as shown on line 2a of Form 5500	D E				oer (EIN)
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If the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	Part II Funding Information (If the plan is not subject to the minimum funding requirements	of sect	tion 41	2 of the Inte	rnal Reve	nue
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11 a Does the ESOP hold any preferred stock?  b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan?		') of the	Intern	al Revenue	Code,	
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan?		pay any	exem/	pt loan?	Yes	No
	<b>/</b> 1				Yes	∐ No
(See instructions for definition of "back-to-back" loan.)	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '	back-to	o-back	" loan?	_	
H H	,					No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No	12 Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Schedule R (Form 5500) 2015 v.150123

. 490 -	Page	2
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Pa	ırt	V Additional Information for Multiemployer Defined Benefit Pension Plans	
13	(m	nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year neasured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.	
	а	Name of contributing employer CLAYTON COATING INC	
	b	EIN 95-3503580 c Dollar amount contributed by employer 34034.	
	d		X
	_	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year	
	е	Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment.  Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents) 12.30	
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):	
		(2) base unit incasure. F-1 hours   Weekly   Onit of production   Other (specify).	
	а	Name of contributing employer BRATTON MASONRY	
		EIN 94-2173047 c Dollar amount contributed by employer 39737.	
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box	X
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year	
	е	Contribution rate information (If more than one rate applies, check this box 🗵 and see instructions regarding required attachment.	
		Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents) 9.00	
		(2) Base unit measure: K Hourly Weekly Unit of production Other (specify):	
	_	Name of contributing employer	
	-	EIN C Dollar amount contributed by employer	
	_	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box	П
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year	ш
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment.	
		Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents)	
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):	
		Name of contributing employer	
	_	EIN C Dollar amount contributed by employer	$\overline{}$
	u	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box	Ц
	_	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment.	
	C	Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents)	
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):	
		(2) Baco and modelin. Though the model of the or production and the control of th	
	а	Name of contributing employer	
	b	EIN C Dollar amount contributed by employer	
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box	Ш
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year	
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment.	
		Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents)	
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):	
	2	Name of contributing employer	
		Name of contributing employer  EIN C Dollar amount contributed by employer	
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box	П
	-	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year	Ц
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment.	
		Otherwise, complete lines 13e(1) and 13e(2).)	
		(1) Contribution rate (in dollars and cents)	
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):	

Sch	edule R (Form 5500) 2015 Page 3 -		
14	Enter the number of participants on whose behalf no contributions were made by an employer as an		
	employer of the participant for:		
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation t	0	
	make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	103.96
	<b>b</b> The corresponding number for the second preceding plan year	15b	106.60
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated	150	
	to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan ye		
• •	check box and see instructions regarding supplemental information to be included as an attachment.		П
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Ben	efit Pension I	Plans
			10.10
10	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in w		
	in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately		П
10	such plan year, check box and see instructions regarding supplemental information to be included as an atta	cnment	
19	, , , , , , , , , , , , , , , , , , , ,		
	a Enter the percentage of plan assets held as:		
	Stock: % Investment-Grade Debt: % High-Yield Debt: % Real Estat	:e: %	Other: %
	b Provide the average duration of the combined investment-grade and high-yield debt:	П	
	☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐	18-21 years	21 years or more
	C What duration measure was used to calculate line 19(b)?		
_	Effective duration   Macaulay duration   Modified duration   Other (specify):		
	rt VII RS Compliance Questions		
20a	1 (7)	Yes	∐ No
<b>20</b> b	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and	Design-based safe harbor	d —
	employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	method	ADP/ACP tes
<b>20</b> c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the		
	"current year testing method" for nonhighly compensated employees (Treas. Reg sections	_	_
	1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	Yes	No
21a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under	Ratio percentage	Average
	section 410(b):	test	benefit test
21b	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by		
	combining this plan with any other plans under the permissive aggregation rules?	Yes	□ No
<b>22</b> a	Has the plan been timely amended for all required tax law changes?	Yes	No N/A
<b>22</b> b		Enter the applicat	
	(See instructions for tax law changes and codes).		
<b>22</b> c		that is subject to a	favorable IRS
	opinion or advisory letter, enter the date of that favorable letter and the letter's serial		
<b>22</b> c			an's last
	favorable determination letter	the date of the pi	an 3 143t
23	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2)		
20			
	has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the	_	_

No

Yes

U.S. Virgin Islands)?

SCHEDULE H	OTHER RECEIVABLES		STATEMENT	1
DESCRIPTION	BE	GINNING	ENDING	
OTHER RECEIVABLES		352441.	50603	30.
TOTAL TO SCHEDULE H, LINE 1B(3	)	352441.	50603	30.
SCHEDULE H C	THER PLAN LIABILITIES		STATEMENT	2
DESCRIPTION	BE	GINNING	ENDING	
OTHER LIABILITIES		24125.	1529	90.
TOTAL TO SCHEDULE H, LINE 1J		24125.	1529	90.
SCHEDULE H OTHE	R ADMINISTRATIVE EXPENS	ES	STATEMENT	3
DESCRIPTION			AMOUNT	
OTHER ADMINISTRATIVE EXPENSES			1033	17.
TOTAL TO SCHEDULE H, LINE 21(4	)		1033	17.

#### **Service Provider Affidavit**

I certify that I have been specifically authorized in writing by the plan administrator/employer, as applicable, to enter my EFAST2 PIN on this return/report in order to electronically submit this return/report. I further certify that: (1) I will retain a copy of the administrator's/employer's specific written authorization in my records; (2) I have attached to this electronic filing, in addition to any other required schedules or attachments, a true and correct PDF copy of the first two pages of the completed Form 5500 or Form 5500-SF return/report bearing the manual signature of the plan administrator/employer under penalty of perjury; (3) I advised the plan administrator/employer that by selecting this electronic signature option the PDF image of that manual signature will be included with the rest of the return/report posted by the Department of Labor (DOL) on the Internet for public disclosure; and (4) I will communicate to the plan administrator/employer any inquiries and information that I receive from EFAST2, DOL, IRS or PBGC regarding this annual return/report.

	04/18/2017	TROY ATKINSON	
Signature of service provider (optional)	Date	Enter name of individual signing as service provider	

Usbank.

HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 6 of 25 Period from January 1, 2016 to June 30, 2016

## **ASSET DETAIL**

				UNREALIZED		
DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	BOOK VALUE	GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
					0, 2000	
Cash And Equivale	ents					
Money Markets						
First American Inst Prime 0 31846V625 Asset M		25,528.43 1.0000	25,528.43	.00 .00	25,528.43 .00	5.08 0.83
Total Money Markets	25,528.430	25,528.43	25,528.43	.00	25,528.43	5.08
	·		•	.00	.00	0.83
Total Cash And Equivalents	25,528.430	25,528.43	25,528.43	.00.	25,528.43 .00	5.08 0.83
Foreign Stocks						
Nortel Networks Corp 656568508 Asset Mi Date Last Priced: 10/1		.00 .0005 @	74.70	- 74.70 .00	.00 .00	.00 0.00
Total Foreign Stocks	9.000	.00	74.70	- 74.70	.00	.00
				.00	.00	0.00
<b>Mutual Funds</b>						
Mutual Funds-Equity						
Dodge & Cox International Stock Fu 256206103 Asset Mi		1,018,732.21 34.6900	1,156,586.38	- 137,854.17 - 52,566.47	1,071,298.68 - 52,566.47	.00 2.45
Vanguard Total Stock Mkt Idx Ad 922908728 Asset Mi		1,690,369.20 52.1700	1,090,450.17	599,919.03 5,058.90	1,645,652.98 44,716.22	.00 2.12



HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 7 of 25 Period from January 1, 2016 to June 30, 2016

# ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	BOOK VALUE	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
Total Mutual Funds-Equity	61,767.913	2,709,101.41	2,247,036.55	462,064.86	2,716,951.66	.00.
	·		· ·	- 47,507.57	- 7,850.25	2.24
Mutual Funds-Fixed Income	•					
Pimco Total Return Fund Inst	48,775.816	502,878.66 10.3100	527,107.87	- 24,229.21 20,520.52	491,257.42 11,621.24	.00 2.94
693390700 Asset Minor	Code 99					
Vanguard Total Bond Market Index 921937603 Asset Minor		500,989.62 11.0900	460,932.29	40,057.33 15,224.35	480,806.48 20,183.14	.07 2.37
Total Mutual Funda Fived	02.050.744	4 002 000 20	000 040 40	45 000 40	072.002.00	07
Total Mutual Funds-Fixed Income	93,950.714	1,003,868.28	988,040.16	15,828.12 35,744.87	972,063.90 31,804.38	.07 2.65
				,	, , , , , , , , , , , , , , , , , , ,	
Total Mutual Funds	155,718.627	3,712,969.69	3,235,076.71	477,892.98	3,689,015.56	.07
				- 11,762.70	23,954.13	2.35
Miscellaneous						
Collective Investment Fund	s					
American Core Realty Fund *** 0300ASVF5 Asset Mind	6.787 or Code 17	815,769.93 120,187.0990	868,624.52	- 52,854.59 24,834.44	808,563.21 7,206.72	.00 0.00
Invesco Balanced Risk Allocation 4572IPPT0 Asset Minor		842,146.10 19.3800	620,963.23	221,182.87 59,417.07	760,886.38 81,259.72	.00 0.00
Total Collective	43,461.178	1,657,916.03	1,489,587.75	168,328.28	1,569,449.59	.00.
Investment Funds	·			84,251.51	88,466.44	0.00
Total Miscellaneous	43,461.178	1,657,916.03	1,489,587.75	168,328.28	1,569,449.59	.00.
	,	.,,	.,,	84,251.51	88,466.44	0.00

00001704 31- -06-C -73 -086-04 0301 -99-02868-04



HOD CARRIERS LOCAL 166 WEST BAY PEN. ACCOUNT 6746113700

Page 8 of 25 Period from January 1, 2016 to June 30, 2016

# ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	BOOK VALUE	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
Total Assets	224,717.235	5,396,414.15	4,750,267.59	646,146.56	5,283,993.58	5.15
				72.488.81	112.420.57	1.62

# **ASSET DETAIL MESSAGES**

Time of trade execution and trading party (if not disclosed) will be provided upon request.

Publicly traded assets are valued in accordance with market quotations or valuation methodologies from financial industry services believed by us to be reliable. Assets that are not publicly traded may be reflected at values from other external sources. Assets for which a current value is not available may be reflected at a previous value or as not valued, at par value, or at a nominal value. Values shown do not necessarily reflect prices at which assets could be bought or sold. Values are updated based on internal policy and may be updated less frequently than statement generation.

For further information, please contact your account manager or relationship manager.

@ No current price is available.

<sup>\*\*\*</sup> This asset is held or controlled by the customer or by a third party on behalf of the customer, and is reported for customer recordkeeping purposes only. U.S. Bank does not have actual custody or control of this asset. With the exception of most marketable securities, the description of the asset and its price (or value) may have been provided to U.S. Bank by the customer or a third party and should not be relied upon for any purpose.

# **SCHEDULE MB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor

# Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). 2016

OMB No. 1210-0110

This Form is Open to Public

Zimploy do Dollored October / Terrimon action	-   Internal Ne	evenue code (die code).	i	Inspection
Pension Benefit Guaranty Corporation	▶ File as an attac	hment to Form 5500 or 550	00-SF.	•
For calendar plan year 2016 or fisca	al plan year beginning 0	1/01/2016	and ending	06/30/2016
▶ Round off amounts to nearest	dollar.			
Caution: A penalty of \$1,000 will	I be assessed for late filing of this re	port unless reasonable caus	se is established.	
A Name of plan			B Three-	digit
Hod Carriers Local 1	66 West Bay Pension P	lan	plan nu	mber (PN) ▶ 002
C Plan sponsor's name as shown o	n line 22 of Form 5500 or 5500 SE		D Employ	er Identification Number (EIN)
•	riers Local 166 West B	av Pension Plan	94-62	
Trubecco or nod carr	icio nocai ico webe b	ay ronoxon rran	1 31 32	
E Type of plan: (1)	X Multiemployer Defined Benefit	(2) Money Purchase	(see instructions)	
1a Enter the valuation date:	Month <sup>1</sup> Day	1 Year 2016		
<b>b</b> Assets				
			1b(1)	6,567,663
	or funding standard account			
C (1) Accrued liability for plan us	sing immediate gain methods		1c(1)	16,144,998
(2) Information for plans using	spread gain methods:			
(a) Unfunded liability for n	nethods with bases		1c(2)(a	(
(b) Accrued liability under	entry age normal method		1c(2)(t	
(c) Normal cost under ent	ry age normal method		1c(2)(c	(
(3) Accrued liability under unit	credit cost method		1c(3)	16,144,998
d Information on current liabilities	of the plan:		<b>,</b> ,	
(1) Amount excluded from cur	rent liability attributable to pre-partic	ipation service (see instructi	ons) 1d(1)	
(2) "RPA '94" information:			p	
(a) Current liability			1d(2)(a	25,159,885
(b) Expected increase in o	current liability due to benefits accrui	ng during the plan year	1d(2)(t	
(c) Expected release from	"RPA '94" current liability for the pla	n year	1d(2)(d	
(3) Expected plan disburseme	nts for the plan year		1d(3)	600,855
in accordance with applicable law and regula	n supplied in this schedule and accompanying so titions. In my opinion, each other assumption is n stimate of anticipated experience under the plar	easonable (taking into account the ex	s, if any, is complete and a perience of the plan and re	ccurate. Each prescribed assumption was applied pasonable expectations) and such other
SIGN HERE	100		4	111/17
	Signature of actuary			Date
David W. Venuti				17-03959
Туре	e or print name of actuary		Most	recent enrollment number
Venuti & Associates			***************************************	(650)960-5700
	Firm name		Telephone	number (including area code)
050 El Camino Real, Su	uite 106			
os Altos	CA	94022		
<u></u>	Address of the firm			
the actuary has not fully reflected an	v regulation or ruling promulgated u	nder the statute in completin	ng this schedule, che	ck the box and see

(b) Vested benefits	,842 ,555
a Current value of assets (see instructions)	,842 ,555
the "RPA '94" current liability/participant count breakdown:  (1) For retired participants and beneficiaries receiving payment	,842 ,555
(1) For retired participants and beneficiaries receiving payment	<b>,</b> 555
(2) For terminated vested participants       91       10,42         (3) For active participants:       44         (a) Non-vested benefits.       2,90         (c) Total active.       70       3,35         (4) Total.       272       25,15         C If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage.       2c       26         3 Contributions made to the plan for the plan year by employer(s) and employees:       (a) Date       (b) Amount paid by       (c) Amount paid by       (a) Date       (b) Amount paid by       c) Amount paid by	<b>,</b> 555
(3) For active participants:  (a) Non-vested benefits	
(a) Non-vested benefits	
(b) Vested benefits	
(c) Total active	<u>,</u> 510
(4) Total	
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	
percentage	<u>, 885</u>
(a) Date (b) Amount paid by (c) Amount paid by (a) Date (b) Amount paid by c) Amount paid b	LO %
04/01/2016 465,946	
Totals ▶   3(b)   465,946   3(c)	0
4 Information on plan status:	- 0/
	9 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5	
C Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?	No
d If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)?	No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	
f If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan	
year in which it is projected to emerge.  If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is  4f	
expected and check here	
2017	
Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):	
a Attained age normal b Entry age normal c X Accrued benefit (unit credit) d Aggregate	
e	
i Other (specify):	
j If box h is checked, enter period of use of shortfall method	
) II box it is checked, their period of use of shortain metrod	NI-
k Has a change been made in funding method for this plan year?	No
	No

Page <b>3 -</b>	
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6 Checklist of certain actuarial assumptions: a Interest rate for "RPA '94" current liability..... 3.28 % Post-retirement Pre-retirement No X No X N/A Yes N/A **b** Rates specified in insurance or annuity contracts..... Yes **C** Mortality table code for valuation purposes: (1) Males ..... 6c(1) 6 6 (2) Females ..... 6c(2)6 6 6.00% 6.00 % d Valuation liability interest rate ...... **e** Expense loading..... Χ N/A N/A X 6f N/A f Salary scale..... g Estimated investment return on actuarial value of assets for year ending on the valuation date..... 6g 3.6 % 6h -2.7 % h Estimated investment return on current value of assets for year ending on the valuation date ...... 7 New amortization bases established in the current plan year: (3) Amortization Charge/Credit (1) Type of base (2) Initial balance -96,766 -9,3994 1,545,179 150,090 8 Miscellaneous information: a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of 8a the ruling letter granting the approval..... **b(1)** Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," Yes X No attach a schedule. b(2) Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a X Yes schedule..... C Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect X Yes | No prior to 2008) or section 431(d) of the Code?.... **d** If line c is "Yes," provide the following additional information: No Yes (1) Was an extension granted automatic approval under section 431(d)(1) of the Code?..... 8d(2) (2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended .......... 5 (3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior Yes to 2008) or 431(d)(2) of the Code?..... (4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not 8d(4) including the number of years in line (2))..... (5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension ...... 8d(5) (6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under Yes No section 6621(b) of the Code for years beginning after 2007? ..... e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution 8e for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s) ..... 205,083 **9** Funding standard account statement for this plan year: Charges to funding standard account: a Prior year funding deficiency, if any ...... 9a 0 **b** Employer's normal cost for plan year as of valuation date..... 62,704 **C** Amortization charges as of valuation date: Outstanding balance (1) All bases except funding waivers and certain bases for which the 9c(1) amortization period has been extended..... 11,657,282 642,139 (2) Funding waivers ..... 9c(2) Ω (3) Certain bases for which the amortization period has been 9c(3) 0 0 extended ..... d Interest as applicable on lines 9a, 9b, and 9c..... 9d 20,837 e Total charges. Add lines 9a through 9d..... 96 725,680

Schedule MB (Form 5500) 2016

С	Credits to funding standard account:				
f	Prior year credit balance, if any	. 9f	2,183,171		
g	Employer contributions. Total from column (b) of line 3			. 9g	465,946
			Outstanding balar	nce	
h	Amortization credits as of valuation date	9h	421,326		29,192
i	Interest as applicable to end of plan year on lines 9f, 9g, and 9h			. 9i	72,241
j	Full funding limitation (FFL) and credits:		1		
	(1) ERISA FFL (accrued liability FFL)	9j(1	12,1	72,740	
	(2) "RPA '94" override (90% current liability FFL)	9j(2	15,8	91,617	
	(3) FFL credit			. 9j(3)	0
k	(1) Waived funding deficiency			9k(1)	0
	(2) Other credits			. 9k(2)	0
ı	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			. 9I	2,750,550
n	n Credit balance: If line 9l is greater than line 9e, enter the difference			<b>—</b>	2,024,870
	Funding deficiency: If line 9e is greater than line 9l, enter the difference				2,021,070
9 o	Current year's accumulated reconciliation account:				
	(1) Due to waived funding deficiency accumulated prior to the 2016 pl	an year		90(1)	0
	(2) Due to amortization bases extended and amortized using the interest	est rate und	er section 6621(b) of th	e Code:	
	(a) Reconciliation outstanding balance as of valuation date			9o(2)(a)	0
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			9o(2)(b)	0
	(3) Total as of valuation date			90(3)	0
10	Contribution necessary to avoid an accumulated funding deficiency. (Se			10	0
	Has a change been made in the actuarial assumptions for the current pi				X Yes No
	ac a change agon made in the detachar accumpation for the current p	,	. 55, 555 1151 451 6116.		