

**Statement of Amendment Number 6 to the
Laborers Health and Welfare Trust Fund for Northern California
Retiree Plan Rules and Regulations
Amended and Restated January 1, 2016**

The undersigned Chairman and Co-Chairman of the Board of Trustees of the Laborers Health and Welfare Trust Fund for Northern California hereby certify that at a meeting of said Board duly and regularly held on September 16, 2020, the following change to the Laborers Health and Welfare Trust Fund for the Northern California Retiree Plan was adopted effective January 1, 2021.

1. Article I. Definitions, Section 44 has been amended and is restated as follows:

Section 44.00 The term “**Rehabilitation Therapy**” means physical, occupational or speech therapy that is prescribed by a Physician to improve bodily function that has been restricted or diminished as a result of an illness, injury or surgery and that is performed by a licensed therapist acting within the scope of his license.

2. Article IV. Comprehensive Medical Benefits, Section 1, Covered Expense, Subsection a.(8) has been amended, and is restated as follows:

- (8) Charges made for rehabilitation therapy performed by a licensed therapist or other licensed provider who is acting within the scope of his license. Covered services include short-term active, progressive occupational, physical, or speech therapy.

Habilitative/Habilitation services provided to Eligible Individuals with developmental delays who have never acquired normal functional abilities are not covered under Article VI., Subsection 1.u. (except for otherwise Medically Necessary speech therapy).

December 16, 2020

Date

/s/ Bill Koponen

Mr. Bill Koponen – Chairman

December 16, 2020

Date

/s/ Oscar De La Torre

Mr. Oscar De La Torre – Co-Chairman