

April 12, 2021

OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2018-2023 Laborers' Master Agreement the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective June 28, 2021, a one dollar ninety-five cents (\$1.95) per hour wage and fringe benefit increase will be allocated as follows:

June 28, 2021 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.25 per hour
Health and Welfare	additional	\$0.30 per hour* *\$0.20 to Actives; \$0.10 to Retiree Health and Welfare
Annuity	additional	\$0.40 per hour
Total	additional	\$1.95 per hour

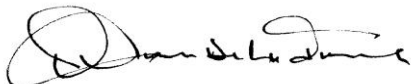
The additional \$0.25 per hour allocation to Annuity, effective June 25, 2018, remains in effect for Individual Employers who did not extend the agreement.

Please also note the following change pursuant to Supplement No. 1 of the 2018-2023 Laborers' Master Agreement, effective June 28, 2021:

June 28, 2021 – Labor Foreman Rate:

\$2.75 per hour above any classification in this Agreement working under his/her direction.

Sincerely,



Oscar De La Torre
Business Manager
Northern California District Council of Laborers

ODLT:asa

Affiliated with Laborers' International Union of North America
serving the 46 Northern California Counties