

**AMENDMENT NO. 3
TO THE
LABORERS PENSION TRUST FUND
FOR NORTHERN CALIFORNIA
AMENDED AND RESTATED AS OF JUNE 1, 2014**

The undersigned Chairman and Co-Chairman of the Board of Trustees of the Laborers Pension Trust Fund for Northern California hereby certify that at a meeting of the Board of Trustees held on June 4, 2019, the following Amendment to the Pension Trust Fund was adopted pursuant to authority given to the Board by Section 12 of Article IV of the Trust Fund date August 2, 1963 establishing the Fund as amended.

Effective June 1, 2018, the following new Section 11.07 is added to the Plan:

Section 11.07. Provisions for Former Participants in the Hod Carriers Local 166 Pension Trust Fund

- a. In accordance with Section 11.05, the respective Boards of Trustees of the Laborers Pension Trust Fund for Northern California (“Laborers Fund”) and the Hod Carriers Local No. 166 Pension Trust Fund (“Hod Carriers Fund”) agreed to the merger of the two Funds effective June 1, 2018 with the Laborers Fund being the surviving Fund. The provisions of the Agreement providing for the Merger of the Hod Carriers Local No. 166 Pension Trust Fund into the Laborers Pension Trust Fund for Northern California (“Merger Agreement”) are hereby incorporated by reference into the Plan.
- b. Special Service Pension Provisions. A former Hod Carriers Fund Participant covered under the terms the Merger Agreement shall be entitled to a Laborers Fund Service Pension if the sum of Laborers Fund Benefit Units and Hod Carriers Fund Vesting Credit total at least 25 Benefit Units. The Laborers Fund Service Pension provisions shall apply to the Participant’s benefits, regardless of whether the Benefit Units were accrued under the Laborers Fund or Hod Carriers Fund, so long as all other eligibility requirements of Section 3.14 are met.

Executed this 31st day of May, 2019

/s/ _____
Bill Koponen, Chairman

/s/ _____
Oscar De La Torre, Co-Chairman

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