

June 2, 2020

Ronald Bennett
President
NCMCMBA
1970 Rancho Verde Circle West
Danville, CA 94526

**Re: Northern California District Council of Laborers Mason Tenders Agreement
Increase Effective July 1, 2020**

Dear Mr. Bennett:

Pursuant to Article V of the 2019-2023 Mason Tenders Agreement between the Northern California Mason Contractors Multi-Employer Bargaining Association and the Northern California District Council of Laborers, increases shall go into effect July 1, 2020. The Union allocates the increases as follows:

Counties of Del Norte, Humboldt, Lake, Mendocino, Napa, Solano, and Sonoma:

\$0.90	Wages
\$0.50	Health and Welfare
\$0.48	Vacation
\$0.57	Annuity
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\$2.45	Total

Counties of Santa Clara and Santa Cruz:

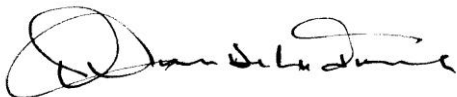
\$1.14	Wages
\$0.50	Health and Welfare
\$0.23	Vacation
\$0.52	Annuity
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\$2.39	Total

All other counties in Northern California:

\$0.90	Wages
\$0.50	Health and Welfare
\$0.23	Vacation
\$0.32	Annuity
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\$1.95	Total

Should you have any questions, please do not hesitate to contact me.

Sincerely,



Oscar De La Torre
Business Manager

ODLT:asa

Mr. R. Bennett
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Enclosure

cc: Michelle Lauziere, Laborers' Trust Funds
Leonard Gonzales, Laborers' Training Center
Laborers' Local Unions 73, 185, 261, 270, 294, 304, 324, and 1130